



**Chambers
Construction**

**Volume 7 Issue 6
November 2022**

Building What's Important In Peoples' Lives

- Stay positive; play to win-win. • Be a teammate; communicate and act to build respectful and trusting relationships. • Find the time and create opportunities to help each other. • Be a problem solver; bring solutions daily. • Build long-term relationships before short-term gains. • Build it like you own it. •

President's Message



Dave Bakke, CEO/President

"Optimism and Thanks"

2022 was another year of chaos. The war in Ukraine, the mid-term elections, supply chain issues, inflation, rising interest rates and running the company seemed especially hard this year as well. Looking back to early 2020 when this thing called COVID came into our lives, it is crazy to see what we endured, what we accomplished and how we learned from the adversity. I feel it has, in some strange way, made us stronger and more aware of our abilities to deal with the negatives.

With all that and more, I have a feeling of optimism as we move into 2023. We have a lot of great projects

currently under construction. The long and short term relationships we have established are continuing to bear opportunities. We've grown, and continue to grow, in ways I don't think we could have even thought about 15 years ago. We have great people at Chambers who continue dedicate themselves to move the company in the right direction.

I am thankful that so many at Chambers stuck it out when it would have been easy to throw in the towel. I'm thankful for having the opportunity to continue to build what we have been building for decades. I'm thankful for the younger leadership in the company showing their strength to move the company in a positive direction. I'm thankful for the relationships we have established in the community and that the community we live in regards Chambers as a model company. I'm thankful we have such great people who continue to figure out new ways to deal with new obstacles.

Because of everyone at Chambers, our clients, our PEERs, our community, and most of all our families, I am more optimistic now than ever that Chambers will continue to grow and be the model company everyone is proud to work for. Who knows what obstacles will come our way! It won't be easy, but with our people helping and leaning on each other, we will make it through whatever is thrown at us.

As 2022 comes to an end, join me in looking forward to 2023 and what it may hold for us. Don't forget to enjoy your families in this holiday season - they really are what matters most. Thanks for all you do.

"Go Chambers!"

- Dave



874 Seneca

Remodel and addition to the building at 874 Seneca Road.

2300 Oakmont

Exterior renovation of existing building, including main entries and two-stop elevator.

Arcimoto rAMP ONE

Renovation of an existing 5-acre industrial park with multiple buildings into a new FUV manufacturing facility.

Camas Ridge Elementary School

Construction of a new 74,500 SF elementary school building.

Civic Park Phase II

Sitework for Phase II at Civic Park.

Eugene Family YMCA

Construction of the new South Eugene YMCA building.

Grain Millers

Construction of the new BRT addition and remodel.

McKenzie School District

Replacement work consisting of new grandstands with storage and concessions buildings. Seismic retrofit of the existing gym. Removal and replacement of metal roofing at the auxiliary gym building.

Oregon Lung Specialists

Interior tenant improvements on 15,365 SF existing building.

(continued on pg 2)

PROJECTS BIDDING



39 Large Projects
\$338,746,843

19 Small Projects
Pending



Upcoming Holidays

- Thanksgiving - Nov 24th & 25th
- Christmas - Dec 23rd & 26th
- New Years - Jan 2nd

The Chambers office will be closed on these days.

51,971

**HOURS WORKED
WITHOUT INJURY
10/31/2022**

Employee Spotlight



Pape Corporate Remodel
Construction to east and west office spaces on the second floor.

ReNew Institute
Remodel of third floor suite.

Shedd Façade
Renovation and improvements of the façade.

SUB Glenwood Control Enclosure
Design build for Springfield Utility Board's equipment enclosure.

Small Projects Division Jobs Under Construction
SPD is working on 20 various jobs for different owners.



Rock Hunsaker

Rock Hunsaker

Rock previously lived in the San Francisco Bay area working in high-end, custom, residential finish carpentry and as a general contractor doing home remodels. With those 12 years of construction experience under his belt, he made the leap to Chambers Construction in December of 2020. What he likes most about the industry is that there is a diverse scope of work and unique set of challenges that come with each job.

When Rock isn't working on the job site, he enjoys traveling, growing organic produce, watching scary movies and fishing. Rumor has it, he caught a few fish on his lunch breaks while at the McKenzie School District job.

Rock's favorite experiences include calling his shot when he hit a grand slam and pitching a shut out, one hitter on his little league team. His travel bucket list includes visiting ancient megalithic sites like the Temple of Malta and Stonehenge. and Rujm el-Hiri.

When asked about why he likes Chambers, he pointed out our culture and team player mentality as being one of the best of any company he has worked with. He also mentioned the awesome pool of talent we have cultivated in the apprenticeship program. We are so glad to have someone like Rock on our Chambers team!

Know Your Hard Hats



WHITE— Experienced
ORANGE— Under 18
BLUE— Inexperienced



Carpenters

Any employee who refers an applicant receives a \$.50/hour increase when the employee is hired for as long as they stay employed with us up to one year. That equates to a \$1,000 employee referral fee for new hires who stay for a year or longer. Please direct experienced carpenters to our website to apply. Tell them to check the employee referral box and fill in your name. You can also let Stacy Ivey, Frank Travis or Scot Moore know of your referral.

New Team Member



Jacob Hauck
Apprentice Carpenter

Trivia Drawing

September's "Trivia" Winner: John Wettengel!

Last issue we asked, "What is usually the next step after grading a site?" and the answer was to lay out footings.

This Month's Trivia Question: What should you use when drilling into metal to preserve your drill bit?

For a chance to win this month's drawing and \$50, submit your answer to Kristen Ross by December 15, 2022 at kross@chambers-gc.com or call her at 541-868-8529.

Employee Spotlight



Kim Cailteux

Meet Your Team – Contract and IT Administration

Kim Cailteux and Kim Hutchens play a significant role in keeping our company moving along smoothly and both have a wide range of duties. To say they wear many hats is an understatement. Kim C. handles the contract administration for our projects, as well as taking the lead with our MWESB outreach and tracking, managing project files, closeouts, and so much more. Kim H. is responsible for maintaining the company's network and equipment so we're able to get our work done, as well as the setting up and breaking down of job site offices, building security and maintenance, being available when we have IT questions, and a whole host of other duties. Needless to say, Kim and Kim are both pretty important in our day-to-day operations and very much appreciated.

Kim C. has been working at Chambers for more than 15 years and we are so glad she is here. Always with a smile, she is ready to help and is probably one of the most organized people you'll ever meet.

Kim H. has been working at Chambers for just over seven years and you're most likely to see her, well... everywhere! Whether it's in the office, the warehouse, or out on job sites, Kim is always on the run taking care of our team's needs.

Thank you both for everything you do!



Kim Hutchens



Introducing Brianna Marcantoni!

Brianna is our newest Project Engineer at Chambers Construction! She was born and raised in Southern California but decided to move to Oregon about five years ago to take a job in Salem. A majority of her professional background has been in mechanical engineering where she was involved with HVAC, plumbing and sheet metal among other things. In California, she worked a lot in high voltage electrical where she conducted testing on substations. Since coming to Oregon, Brianna has changed course and moved into the construction side of the industry.

Brianna has been able to do some traveling over the years. This includes a couple trips to Italy where some of her family lives and a trip that she won to a music festival in Japan. If you are looking for a story, ask her about this one! When Brianna

isn't jet setting, she enjoys fishing, making custom costumes and riding bikes. In the future she would love to learn how to ballroom dance and to play the saxophone.

When asked what she enjoys about Chambers, she mentioned she really resonated with the core values of our company. From the community engagement to truly caring about making the communities we work in better is a big win in her book and she is excited to plant her roots here and get more involved.

Welcome to the team, Brianna!

4 Your Health

The Importance of Protein

Are you getting enough protein in your diet? Most people should be getting 10 to 35 percent of their daily calories from protein. As we watch our sugar, salt, and calorie intake, we should also make sure we are getting enough protein. Our bodies do not store protein, so consumption is especially important.

Protein is made up of amino acids and is considered a "macronutrient." It takes a large amount of protein to stay healthy. Daily protein intake helps create and maintain every cell in our bodies. It helps keep them in good shape.

Five reasons our bodies need protein:

1. Protein is a building block for our bones, muscles, cartilage and skin. Our hair and nails are mostly made up of protein.
2. It repairs and builds our body tissue.
3. Red blood cells contain a protein compound that carries oxygen throughout our bodies. This blood supply provides the body with the nutrients it needs.
4. Half of the dietary protein you eat every day goes into making enzymes that aid in digesting food.
5. Protein has a significant role in hormone regulation. This is especially important in development for children going through puberty.

How protein helps us stay in shape and enjoy fitness benefits:

- Speeds recovery after exercising or injury.
- Reduces muscle loss.
- Builds lean muscle.
- Helps maintain a healthy weight.
- Curbs hunger.

Foods rich in protein:

- Eggs
- Fish
- Poultry
- Lean beef or pork
- Dairy products (ex: yogurt or cottage cheese)
- Seeds
- Nuts and nut butters
- Legumes (ex: beans and peas)
- Grains (ex: wheat, rice, oats, or corn)



Recipe for Peanut Butter Cereal Bars:

- ½ cup honey
- 1 cup peanut butter (or another nut butter)
- 2 cups rice cereal or unsweetened cereal flakes
- 2 cups quick oats
- 1 cup raisins or other dried fruit

Directions:

Bring honey to a boil in a saucepan. Reduce heat to low and stir in peanut butter. Add the rest of the ingredients and mix well. Remove from heat. Spray an 8" square pan with cooking spray and press the mixture into the pan. Let cool, then cut into 16 bars.

Adapted from Pump up the Protein written by Kimberly Adler-Morelli as published on www.geisinger.org/health-and-wellness.

Forklift Training

Forklift training will resume soon. Keep an eye out for details!



Employee Spotlight



Caught in the Act!

In September, **Jon McCoy** recognized **Michael Jenkins** and **Scot Moore** for demonstrating our Core Values! "A telehandler lift had been used to hold a two-yard dumpster up to the fourth floor of the Papé Corporate Office all day. At the end of the day, Michael went to start it up and it wouldn't start.

He called Papé Service and Scot Moore. He and Scot did some trouble shooting and eventually Papé Service arrived. It turned out the alternator quit charging the battery. "Michael could have just called me and left me to deal with the issue but took the responsibility on his own to stay and wait until the forklift could be safely retracted and the job secured before going home. Thank you, Michael, for being a teammate, taking the time to help me so I didn't have to deal with one more problem and for being a problem solver. Thank you, Scot, for being a teammate after starting your day at 5:30 a.m.!" Way to work as a team and demonstrate CV #2, #3 and #4.

In October, **Cheryl Williams** nominated **Stacy Ivey** for taking time to help her deal with a caller who had a concern about one of our job sites. Stacy asked about the situation and took care of following up on it. Good job following CV #3 and #4.

Kristen Ross nominated **Peggy Burian** for CV #3. "Peggy is always willing to help but went above and beyond helping me coordinate food and beverage prep, manning the desk in Small Projects and helping our guests with a few external groups who used our meeting spaces recently. Even when she is busy, she offers her time and knows how to make sure we are successful in pulling off any event!"

Michele Morgan with CASA sent a nice email regarding **Ken Smith** and **Izayah Moriguchi** commending them for CV #4 and 5 on the work they did at their facility. "Ken and Izayah did beautiful work and even more, they were kind, thoughtful, professional, cheerful and so supportive of our need to have the project completed around our event and schedule – which they accomplished to our delight!"

Peggy Burian nominated **Stacy Ivey** and **Kim Cailteux** for CV #3 – for stepping in and helping at the front desk when we've been short-handed – answering the phones and letting people in the front door. It's been greatly appreciated! And **Kristen Ross** for CV #2 – being a great teammate. "Kristen was up front with carpet and tile samples. When I asked what she was doing, her reply was that Frank Travis asked her to see if she could find these products for one of his projects. She said, 'not something on my normal task list, but anything I can do to help!'"

All will receive \$100 and a chance at the \$500 drawing at the end of the year.



Innovation Suggestions

Peggy Burian suggested making our bidding information on our website more prominent so subs and vendors know how to get on our bid list. We have had more subs contacting us recently inquiring how to bid to us. Peggy will receive \$100 for her suggestion and will be entered in the \$500 drawing at the end of the year.

The rules are that the idea must be implementable, even if it's not implemented, and can be a suggestion to improve any aspect of our business. Send your suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.



Safety Suggestions

Send your safety suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.

December/January Work Anniversaries

Jon Baugus	27
Jacob Wilson	4
Ricky Harrison	4
Rock Hunsaker	2
Liz Becker	2
Dave Brunscher	1

Birthdays

Brian Anderson	12/6
Adam Haag	12/6
Evin Avila Avila	12/6
Ricky Harrison	12/7
Jacob Hauck	12/15
Mike Jenkins	12/20
Ron Hartman	12/22
Joseph Jacobs	12/26
Jon Baugus	12/27
Chris Boyum	1/1
Kim Hutchens	1/18
John Peters	1/22
Ryan Briggs	1/24



News



Training Center

This is a reminder that we developed a website to provide you with several SOPs for different modules in Procore. This is a quick and easy way to refresh your memory or find out how to process something in Procore. You have access to this website through Procore.

To get there, go to the question mark at the top right side of your screen. This will drop down eight different options. Click on the top left square which is labeled "Training Center". The Training Center website is catered to your permissions in Procore. This means if you have permission to do it in Procore, you will have the highlighted link to check on the SOPs. Just click on the link for the subject that you would like to view, such as "Daily Logs" and then click on the corresponding link on that page for what you are seeking. This should give you a step-by-step process on how to do what you are looking for in that subject. In addition to this, at the bottom of most of the SOPs there are three options under "Additional Resources"- FAQs, workflow and videos.

Hope this helps! As always, if you have any questions about Procore, contact the Procore Advisory Team at procoreadvisors@chambers-gc.com.

Welcome!

The following pages highlight Company-specific best practices and processes for using Procore. The standardized procedures ensure we consistently deliver a quality experience for the client and success for employees as they transition between projects and teams. Click [here](#) if you don't see the information that you need.



Core Tools

- [Procore User Guide](#)
- [Project Setup](#)
- [Directory](#)
- [Documents Tool](#)
- [Small Projects Division](#)

Financial Management

- [Prime Contracts](#)
- [Budget](#)
- [Commitments](#)
- [Change Events](#)

Accounting/Contract Administration

- [Processing Commitments](#)

Project Management

- [RFIs](#)
- [Submittals](#)
- [Meetings](#)
- [Photos](#)
- [Drawings](#)
- [Specifications](#)
- [Punch List](#)
- [Daily Log](#)
- [Procore Drive](#)
- [Transmittals](#)
- [Correspondence](#)
- [Reports](#)
- [Schedule](#)

Safety & Quality Control

- [Inspections](#)
- [Incidents](#)
- [Observations](#)
- [Forms](#)

Company Admin

- [Company Directory](#)
- [Cost Codes](#)
- [Training Center](#)
- [File Abbreviation List](#)



SPD at the CASA Office Remodel

Our team, **Ken Smith** and **Izayah Moriguchi**, worked to complete the remodel of the CASA offices in October and got glowing reviews from our friends for a job well done!

We also want to extend a congratulations to Izayah on his recent promotion to Foreman!



News



Staying Safe in Wet Weather

Working in the rain presents several safety hazards. However, you can take steps to reduce your risk of accidents and injury. Here are some tips:

Take Your Time

You may feel tempted to work faster in the rain, but DON'T. The rain makes surfaces and roads slick. Pay attention to your surroundings and move more deliberately, especially if you're using ladders or scaffolds.

Wear Your Rain Gear

Rain gear includes both a raincoat and pants. Make sure the material is ventilated and that it will be comfortable for long periods of time. Don't forget your hands and feet! You should wear gloves that have a strong non-slip grip and shoes with deep treads to prevent slipping.

See Clearly

If you wear safety goggles, spray them with an anti-fog spray to reduce low visibility. Wear hoods or hats to keep rain out of your eyes. When wearing hoods, make it a point to turn your head to look both ways and above and below you when moving around the jobsite.

Surface Hazards

Concrete becomes slick in the rain. Broom or squeegee concrete surfaces to keep the water removed as much as possible. Clearly mark roof edges and always wear fall protection.

Use The Right Tools

Never use tools that are not designed to be used outdoors while it is raining. Select hand tools that have a textured, non-slip grip. Spider boxes should be on flat, stable surfaces so they can shed the water away from the outlets as it pours. Don't use frayed cords, keep the ends of cords out of puddles, plug tools into GFCI outlets and keep tools out of the water.

Be Visible

Always wear high-visibility clothing to ensure that you are seen by fellow workers and bystanders. Replace gear or vests that have become dull and are no longer reflective.

See Scot Moore if you need to replace any rain gear.



Job Site Lighting

Construction is one of the most dangerous industries to work in. Luckily there are many innovations that help keep workers safe. One of those is high visibility safety clothing. It's vital purpose is to keep workers visible at all times. As the days get shorter and darkness longer, it is especially important to wear Hi-Viz at all times.

In addition to this, it is critical to provide and maintain proper, sufficient lighting on our job sites.

What are OSHA lighting standards?

- Minimum of 3 foot-candles*: concrete placement, evacuation and waste areas, loading platforms, active storage areas, refueling and field maintenance areas.
- Minimum of 5 foot-candles: general construction areas, warehouses, corridors, hallways and exit ways.
- Minimum of 10 foot-candles: general construction plants and shops including indoor bathrooms and mess rooms.
- Minimum of 30 foot-candles: first aid stations, infirmaries and offices.

*A foot-candle is a measurement of light intensity. One foot-candle is defined as enough light to saturate a one-foot square with one lumen of light.

OSHA further directs that light should be evenly distributed across each workspace. The amount of light should allow workers to see clearly and areas of differences in illumination should be minimized to prevent eye strain. Talk to your superintendent or foreman if you need more light. They will contact Scot or Steven about lighting needs for the job site.

Stay safe out there!

itb+ IT Bytes

Change to Achieve Best Practices

What are best practices and why do companies seek to adopt them? In short, best practices are ways of doing or approaching aspects of work so it is completed in the most efficient and effective ways possible. Companies do this for a number of reasons – to be a leader in their field, to increase productivity or profits, or to achieve some other goal. But at the heart of best practices, there is a problem that's trying to be solved.



Like our Core Value – “Be a problem solver; bring solutions daily” – at Chambers, we are working toward best practices with our files and use of technology. Doing this requires many of us to learn new skills and ways of performing tasks, which isn't always easy or even necessarily liked. We have our own habits and ways of doing things that are comfortable and familiar but might not always be how they should be done. But change is a normal part of life and if we work together through the bumps and struggles while learning new ways of doing things, we can get to the other side and achieve our best practices goals. In this case, one of our goals is to be better at how we retain and share company documents which, if not done correctly, can have significant adverse consequences, affecting us all.

Desiderius Erasmus once said, “A nail is driven by another nail. Habit is overcome by habit.” which couldn't be more fitting. To learn new ways means unlearning or breaking our old habits. If you have questions or if you need help, please reach out and ask.

Santa Is Coming!

Where: SPD Training Room
When: December 9, 2022
Time: 4:00 p.m. – 5:30 p.m.

Company employees' children and grandchildren
Ages birth to 7, to see Santa
Ages 8 and up, your choice to be an elf

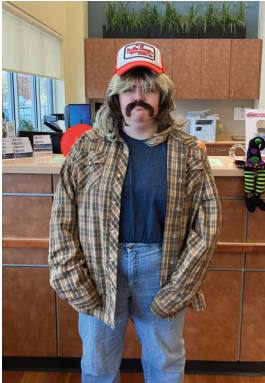
Gifts, photos and light snacks will be provided

News

Halloween Contest Winners

Thank you to everyone who participated in the Halloween contests this year. We had so many great entries and we ended up with a three-way tie for the dessert contest and a two-way tie for the costume contest!

Congratulations to all the winners. We cant wait to see what you come up with for next year!



Ruby Pendowski



Kristen Ross



Kim Caiiteux



Kim Hutchens



Joy Pendowski



Liz Becker

Submit Near Miss Experiences

One year ago, an employee submitted a safety suggestion to share near miss experiences so everyone could learn from them. We created a QR code to do just that!

The report is sent directly to Scot, anonymously. Here's what you do:

1. Scan the code
2. Enter: Job number or name, date, time and a description of the near miss.
3. Submit



Apprentice Referrals

If you know a teenager who is age 16 or older and interested in construction, contact Mark Harrington at mharrington@chambers-gc.com or on his cell phone 541-972-0997 for more information. Interested teens are also eligible to attend apprentice classes.

Call Scot or talk to your Superintendent/Foreman if you have questions. Be safe out there!

News



The Hogenson's and Hartman's

Oregon Football Construction Group Day

This year, Chambers was invited to the construction group day game where the then 12th ranked Oregon Ducks played against UCLA. Not only was it a huge match up with a big win for the home team, it was also their Stomp Out Cancer game.

Looks like everyone had a blast!



Our crew that stuck out the rain!



Liz Becker and Anthony Braunger



The Duck reminding you that "it never rains in Autzen Stadium"

Boy Scout Camp Health Lodge

Recently, our apprentices have been working on the Health Lodge at the Boy Scouts camp in Florence. This building consists of three exam rooms, an ADA bathroom, reception area and a multi-purpose room that will serve as a kitchen and pharmacy area. The apprentices who have been working there include **Liz Becker**, **Anthony Braunger**, **Nathan Brinkley** and **Jacob Hauck**.

Looking great, team!



Project Spotlight

Gilham Elementary School

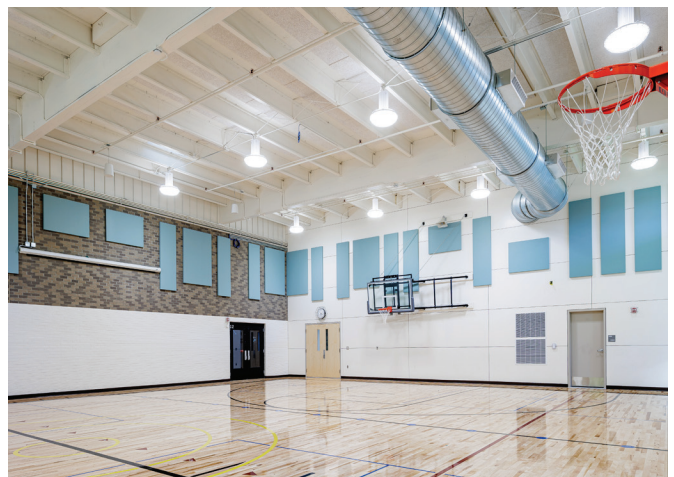
Chambers Construction was selected for the Gilham Elementary School project which broke ground in April of 2021. The job consisted of four main areas of construction and was completed while maintaining an accessible and active campus! Students enjoyed watching the crews from behind the fence. They paid especially close attention when the play structure area work was happening and watched our team pour concrete and set footings while they were at recess.

Our team was faced with several challenges that they overcame on this project. This included extensive abatement on older portions of the building which delayed their original schedule. The first part of this project was the honeycomb shaped building that had a hard deadline to complete by the beginning of the 2021 school year and they were able to finish it on time!

In addition to this, punch list items were strung out due to shipping delays. Some pieces of tech equipment may not arrive until next year.

Even with these challenges, the team worked hard and recently met substantial completion. Over the course of this job, Chambers worked on over 19,500 SF of the building and did a fabulous job on all of it!

Thank you to everyone who worked on this project and made it a success: Chris Anthony, Wes Bell, Chris Boyum, Anthony Braunger, Pat Duerr, Julie Green, Ricky Harrison, Ron Hartman, Adam Hastings, Mike Hogenson, Breck Hosford, Rock Hunsaker, Joseph Jacobs, Tim Jacobs, Todd Keffer, Jack Makarchek, Scot Moore, John Roe, Steven Serjeant and Jacob Wilson.



Looking Back

Hyatt Place Hotel at Oakway Center

The Hyatt Place Hotel features 130 guest rooms and is situated above a four-story mixed-use building with ground-floor retail and restaurant spaces. The project includes an underground level of parking below the retail spaces and three levels of parking immediately above.

The ground-level retail space added to Oakway Center's upscale shopping venue created a new "street-like" shopping experience to complement the center's courtyard to the east. Precast panels with a masonry/brick look surround the parking levels to help the huge structure blend in with the existing character of Oakway Center.

In the hotel, the main lobby has 20-foot-tall ceilings at the reception desk, a large fitness center, an indoor pool located on the fifth floor and several meeting rooms. In addition, the hotel's public spaces include an indoor bar with a fireplace and a dramatic rooftop plaza named the "Skydeck" open to the west for sunsets.

Project Manager: Dave Bakke
Superintendent: Jon McCoy
Project Engineer: Kellie Norris



3028 JUDKINS ROAD #1
EUGENE, OR 97403
CCB #114258

