



The Chambers Connection

**Chambers
Construction**

Volume 4 Issue 5
September 2019

•BUILDING WHAT'S IMPORTANT IN PEOPLES' LIVES•

President's Message



Dave Bakke, President

"Are You Being the Best You?"

When I was given the opportunity to become President of Chambers it became apparent to me very quickly I had a lot of learning to do in a very short time. Then I learned getting done in a short time was a fantasy. Learning to be the figure head of the company has been nothing less than extremely difficult.

Since taking the leadership role I have had to learn new ways to deal with people and problems. I get a lot of advice from our PEER Group, consultants, family, friends and fellow Chambers team members. I read books and attend seminars

to try and get better at leading. Many times, at the end of the day and at the beginning of the next I realize I have a long way to go. I'm still working on it. Everything from communication style (which is probably my weakest aspect) to overall leadership and vision will be an everchanging and learning opportunity.

The one thing I've learned and what I "try" to do every day is "be the best me." How I lead, behave, react, communicate, work, being a husband and father, friend, etc. What I can tell you is I am not always the best me. It is an ongoing process that will never be mastered, I still try though. I stumble, trip and fall, get back up and keep going.

My question to all of you is, "Are You Being the Best You?" Do you ever ask yourselves that? Whether it be at home, on the job, when you're with friends, at events, in public, in all you

do? Do you ever look back after a long day of work and say, "I did the best I could do and I'm happy with that?" Self-analyzing is hard and easy to blow off. At Chambers are you completing your work as best you can or is it "just good enough." Is just good enough, good enough? It's not for me, even though I do fall into that trap way too often.

My point is we should all strive to be the best we can be in all aspects of what we do. It's hard, it takes constant effort and can be exhausting. I feel this is what makes us better people and in turn makes Chambers a great organization. I for one will keep trying, will keep stumbling and learning from my mistakes, I hope you will too.

Thank you again for all you do; and "Go Chambers!"



Northern Gold Foods
Scheduled Completion
Date: October 2019

Civic Park
Scheduled Completion
Date: May 2020

Kendall Lexus
Scheduled Completion
Date: November 2019

Coos Bay Eastside Elementary School
Scheduled Completion
Date: July 2020

Market District Commons
Scheduled Completion
Date: October 2020

Evergreen Medical
Scheduled Completion
Date: April 2020

Shedd Music School
Scheduled Completion
Date: May 2020

Homes for Good Offices
Scheduled Completion
Date: March 2020

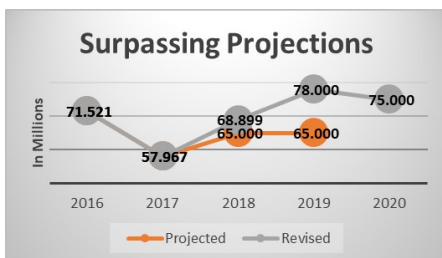
Jasper Mountain Care Facility
Scheduled Completion
Date: July 2020

Kendall Subaru
Scheduled Completion
Date: March 2021

• Build long-term relationships before short-term gains • Build it like you own it

• Stay positive; play to win-win • Be a teammate; communicate and act to build respectful and trusting relationships •

• Find the time and create opportunities to help each other • Be a problem solver, bring solutions daily •



At the State of the Company address last fall, we reported projected volumes of \$65M for both 2018 and 2019. Last year our actual volume beat projections by \$3.9M and we have revised our projections for 2019 to \$78M and project 2020 to follow closely at \$75M. Keep up the good work everyone!

169,878
HOURS WORKED
WITHOUT INJURY
8/31/19

Employee Spotlight

Introducing David Jones, Superintendent, Kris Vannett, Superintendent & Randi Briscoe, Accounting Assistant

David Jones



David has joined the team as a superintendent for the Jasper Mountain Care Facility project. He has 30 years in the construction industry, 28 of them superintending. He has mostly been a traveling superintendent. A couple of his favorite projects were a

900 lot subdivision in Palm Springs and another in Tuscon.

David has lived in Oregon since the 90's, he's been married for 39 years, has 4 kids and 8 grandchildren. He has a Marine Corp background. He supports the endeavor that is be putting forward for the Jasper Mountain project and thinks it's great for the children.

Kris Vannett



Kris has joined Chambers as a superintendent. He is currently working on the Civic Park project, helping Jon Baugus with the focus on quality control. Kris has many years in the construction industry and the last eight have been super-

intending. He spent 5 years in Watford City, North Dakota where he worked on the wastewater facility and numerous other projects in the booming town. He has spent the last 3 years building luxury multi-family apartment complexes in Bend and Portland Oregon. His hometown is Springfield and he is happy to be back with his close-knit family. He brings a lot of experience and enthusiasm with him and is thrilled that he is part of the Civic Park project as Kidsports is a huge part of his own family and friends' lives. He loves working for Chambers Construction who gives so much to the community.

Kris is a graduate of the University of Oregon and Lane Community College. He is also a certified Harley Davidson technician and of course enjoys riding his own. He recently returned from fishing in Alaska. He spends his free time cheering on the Ducks or lounging at the lake on his party barge.

Randi Briscoe



Randi has joined Chambers as a long-term temporary employee in the accounting department. She brings with her 22 years of accounting experience. Randi has recently relocated from Denver

and is a self-proclaimed "Pluviophile" which means she is a lover of rain, someone who finds joy and peace of mind during rainy days. Randi enjoys sports such as tennis, hiking and pickleball. She is an avid reader, lover of Netflix, foreign movies, murder mysteries, jigsaw puzzles and her cat Coco. She will be volunteering at the Eugene Public Library and is excited to be around all of the books looking for her next reading adventure. She is looking forward to visiting one of her favorite towns, Sequim, Washington; the views of the harbor and lavender fields are some of her favorites. Someday she plans on returning to Norway and travel with a Eurail pass. Until then she may take a summer trip from Eugene to Glacier National Park on the train.

Randi is a huge help to the accounting department and we appreciate having her on the team.

Community Leadership



Garrett Castle was selected to attend the annual Leadership Eugene Springfield program held this year from October 2019 to May 2020. The program focuses on civic leadership in our community and is run by both Chambers of Commerce. The

purpose of the program is to develop passionate leaders who will:

- Advocate for and represent the community as a whole
- Value the interaction of government, business and charitable institutions
- Be involved in creating a positive future for their community

This event began in 1986 and has a rigorous and full agenda covering personal leadership skills, as well as community focused leadership. You must apply for acceptance and it's an honor to be accepted. Past participants from our company include Dave Bakke, Brian Erickson and Chris Boyum. Good luck to Garrett Castle in this endeavor!

Employee Spotlight

Paul LaRose...



Paul has been with Chambers since 1998. He retired briefly for about 6 weeks, stating that his wife’s honey-do list was too long so he came back to work. He loves his laborer position, enjoys clean-up and mentoring the younger employees. He is passionate about workplace safety and reminds everyone on the job site of how important it is. He says his favorite projects are the ones where nobody gets hurt. He is proud to work for Chambers and appreciates how great Scot Moore is at his job. He also really enjoys working with all the superintendents.

Paul’s roots began in Amsterdam New York, then Massachusetts while ending up in Oregon in his 20’s. He has been with his wife for 39 years and between the two, they have six children. Together they have owned a business called Custom Leathers since 1982 that specializes in motorcycle gear. They have a shop where he has a few projects going and a gym where he regularly works out after work. He believes in clean eating and staying fit and healthy. Paul likes to be busy and when he is not working or at home you will often see him on his beloved Harley-Davidson. He has had it since 2000 and it has over 200k miles. He likes riding his motorcycle – it’s his time to think. It’s in his bucket list to still be riding at age 85.

Employees like Paul are crucial to teaching the next generation of construction workers. We need our seasoned mentors like Paul and we are lucky to have him on our team. Thank you, Paul for all that you do!



Welcome New Team Members



David Gieselman
Journeyman Carpenter



Grant Woolsey
Laborer



Tyler Graves
Carpenter



Ethan McConnell
Apprentice



Daniel Rodriguez
Carpenter

Chamber’s Labor Day Weekend Camping Trip at Waldo Lake



Employee Spotlight

Meet Your Contract Administration Team

Kim Cailteux and Pam Hansen handle contract administration for the company. Kim started with Chambers in February of 2007, Pam in April of 2015. Both have attended CSI for construction documentation training and passed certification to earn the designation of Construction Documents Technologist (CDT). This is challenging course work and they should both be proud of their accomplishments!

In addition to a very high volume of sub-contract administration and closeouts, they each have other unique areas of responsibility. Pam serves as executive assistant to Dave Bakke, Debi Creager and Chris Boyum. She also assists Nancy Thornton in small projects administration, Brian Erickson with weekly sales meetings, is Secretary to Mark Harrington in the apprenticeship program, Secretary to Frank Travis for the Superintendent meetings, is charged with maintaining the company directory in Procore and publishes the company newsletter.

Kim has administered owner contracts on our projects for many years. She took it a step further and recently achieved the designation of CCCA (Certified Construction Contract Administration) through CSI, which teaches how to develop, administer and enforce construction documentation. Now she provides input and recommendations on owner contracts and negotiates modifications to subcontracts. She also tracks public requirements of MWESB utilization, addresses subcontractor CCB licensing and BOLI bond compliance, rotates archives, tracks final plan sets, maintains the pro-

ject documents on the network and is charged with developing DocuSign to be used in conjunction with Procore.

This is an abbreviated list of how they contribute to team Chambers and we appreciate their many talents and skills!



Kim Cailteux



Pam Hansen

August/September Anniversaries

Mel Taylor	19
Mike Hogenson	19
Gregg Wallsmith	14
Kellie Norris	5
Steven Serjeant	4
Erin Lawrence	4
Izayah Moriguchi	2
John Wettengel	1
Logan Zenk	1

Birthdays

Breck Hosford	10/3
Brandon Hastings Jr.	10/8
Darell Stinson	10/12
Tyler Graves	10/12
Kim Cailteux	10/16
Gunnar Larsen	10/17
Mel Taylor	10/21
Debi Creager	10/22
David Gieselman	10/26
Chris Pirtle	11/1
Anthony Johnson	11/2
Steve Schattenkerk	11/6
John Wettengel	11/7
Stacy Ivey	11/14
Erin Lawrence	11/18
Cody Shovey	11/18
Max Wehnert	11/21
Mark Shaffer	11/23

\$\$ Trivia Drawing \$\$

The last drawing had two winners for sharing positive experiences about our subcontractors. John Wettengel shared that Kelly Corbin of Olsson Electric has taught him the best and safest way to disconnect spider boxes and that his crew has given him great advice to stay safe on the NFG job site. Erin Lawrence shared that Brandon Pasley from New Way Electric is efficient, professional and goes out of his way to meet with the design team to bring understanding. Both John and Erin received \$50.00 gift cards for their entries.

What is the proper term for 2x4 lumber installed vertically to frame a wall?

For a chance to win this time, submit your answer to Pam Hansen by October 10th at phansen@chambers-gc.com or call her at 541-868-8521 to be entered into a \$50.00 gift card drawing.

Employee Spotlight

Wellness Employee Spotlight



Good day Chambers Family! I am blessed to share with you part of my story. I have spent most of my life being very active and participating in lots of sports and activities. My family and I love to hike, ride and explore nature and its beautiful wonders. I ran every day and went to the gym, but it didn't seem like I was really enjoying what I was doing.

At 29 I decided to kick it up a notch, I trained hard and did my first sprint triathlon. Training for this I found out what a weak swimmer I was. I also found out I was the one placing the limits on what I could do. I worked hard, got a swim coach and continued to train with friends. I was very scared to do the swim portion, but I did it! I wasn't

going to quit. This was one of the most exciting things I had ever accomplished. I felt like I had overcome so many challenges, not just in my fitness level, but also in my mental and spiritual strength. "Never give up!" That became my go-to saying. My kids to this day still use this phrase against me.... I continued to do triathlons for a few more years until I had knee surgery and haven't gone back... yet.

But I continue to explore the beautiful scenery our country has to offer, and I start and end most workdays on my bicycle. I have found riding my bike to work gives me peace and clarity to start and end each day. I take time to see the things we miss in our daily grind. The little animals scurrying around- playing, looking for food. The plants and flowers going through the changes in their cycles. The flow of the river as the water is making its way toward the ocean. Do something that makes you smile, find something that challenges what you think you can do, try new things and get outside and explore. Push yourself a little bit farther each day. Only you can set the boundaries of what YOU CAN DO! And Never give up!

- Jenna North

Wellness Monthly Events — September/October 2019



Sole Support for Parkinson's 5k/1k
Date: Sunday, September 22nd
Event Schedule: 12 p.m.
Location: Alton Baker Park – Eugene



Paddle Battle (Benefits Looking Glass Community Services)
Date: Sunday, September 28th
Event Schedule: 9 a.m.
Location: YMCA—Eugene



Fight Like Nancy 5k (Benefits the Oregon Cancer Foundation)
Date: Sunday, October 12th
Event Schedule: 9 a.m.
Location: River Road Park- Eugene



Walk to End Alzheimer's
Date: Sunday, October 13th
Event Schedule: 2 p.m.
Location: Alton Baker Park – Eugene



Erin Lawrence and Darrel Stinson at the Cottage Grove Half Marathon

Come join the Wellness Committee. We will now be meeting at lunch time, once a month on a Friday. Your input and involvement is valued and we will provide lunch and other fun incentives. Email Erin elawrence@chambers-gc.com for more info.

News



Caught in the Act!

Employees submitted the following individuals caught demonstrating our core values in the months of July and August:

Debi Creager nominated Jon Baugus “While Jon lives all of our core values, I’d like to recognize him for his problem solving skills! He works smart and doesn’t get too excited when problems arise. For that reason, we asked him to be a part of the team to help roll out time keeping and production reporting in Procore. When we discussed the importance of putting in quantities and that it seems to be our achilles heel in the process, he calmly explained to me how he does it. He also told me how he simply calls Brian Anderson to clarify the differences

between how it is estimated versus how he builds it, adjusts and is able to track the information in a way that works for both of them. I look forward to finishing up the Procore project with Jon on the team and rolling out a successful production tracking system. Thanks Jon for all you do for the company!”

Jon will receive \$100 for being caught in the act! (Execs are not eligible for the money – but we enjoy recognizing others we see living our core values.)

Know Your Hard Hats

White—Experienced

ORANGE—Under 18



BLUE—Inexperienced

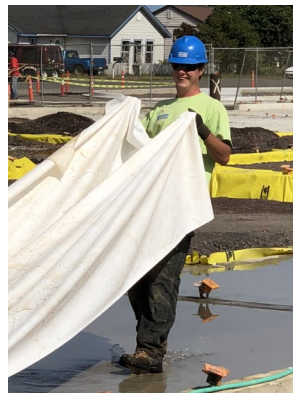
Apprenticeship Classes

Classes are held one Saturday per month from 7am-3:30pm.

September 21st: Safety, Basic Stairs, Sack & Patch
October TBD: Basic Door, Advanced Door

Classes are open to all Chamber’s employees and you are paid for your time in class. Please contact Mark Harrington for more information by cell 541-972-0997 or at mharrington@chambers-gc.com.

Apprentices at work in Coos Bay
Anderson Vanberg & Anthony Braunger



Safety Suggestions

Employees are encouraged to submit safety suggestions. Each month the winning idea is awarded \$100 and all suggestions, whether chosen the monthly winner or not are entered into a \$500 drawing in December. Ideas submitted in July and August are:

- With so many new employees, put names on hard hats to make it easier to address them, especially if it’s an emergency. Submitted by Levi Connelly, who received \$100 for his suggestion.
- Ryan Briggs suggested stocking biohazard response kits on jobsites. He received \$100 for his suggestion. Both qualify for the \$500 drawing in December.

Send your safety suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.

Keep those safety suggestions coming so we can continue to make our work environment more safe and ensure everyone goes home at the end of the day!



Back to School – Share the Road

Along with the start of school comes congestion on the roads and sidewalks. Parents are dropping off and picking up their children, kids are rushing to school on bikes so they make it by the bell, school buses pick up and drop off making frequent stops, and visibility around those big yellow boxes is difficult. As drivers, we must slow down and pay special attention when kids are present – especially before and after school.

Dropping off in School Zones:

- Don't load or unload across the street from the school
- Carpool to reduce the number of cars at the school
- Don't double park – it blocks visibility for children and other cars



Young Pedestrians: Most of the children who lose their lives in bus-related incidents are 4 to 7 years old and they're walking. They are either hit by the bus or a car illegally passing a stopped bus.

- Take extra care to watch for children in school zones and around parks
- Ear buds are commonly worn and often block out traffic noise – make eye contact before proceeding when pedestrians are present
- Never pass a vehicle stopped for pedestrians
- Don't block a crosswalk when waiting to make a turn or stopped at a red light
- In school zones when flashers are blinking, stop for pedestrians crossing the road
- Always obey the school patrol's signs
- Don't honk or rev your engine to scare a pedestrian
- Always avoid hitting pedestrians no matter who has the right of way

School Buses on the Road:

It is illegal in all 50 states to pass a school bus that is stopped to load or unload passengers. When driving behind a school bus, allow more distance than typical to have more time to stop safely.

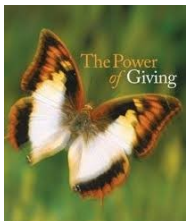


- 10 feet around a school bus is the most dangerous for children – stay out of this area
- Never pass a bus in either direction when it is stopped to load or unload children
- When yellow or red lights flash and the stop arm is extended all traffic must STOP

Bicyclists on the Roads: Children on bicycles are a large concern for motorists because often they are not able to determine the traffic conditions accurately. The most common cause of collision is a driver turning left in front of a bicyclist.

- Be extra vigilant in school zones and residential areas
- Watch for bikes coming from between parked cars or from driveways
- Check your side mirrors before opening your door
- Watch for bikes turning in front of you without looking or signaling
- When turning and a bicyclist is approaching (from any direction) wait for the rider to pass and clear the intersection before proceeding
- When passing a bicyclist leave 3 feet between your car and the cyclist

Slow down, pay attention, use extra care and caution in school zones so we can all get there safely.

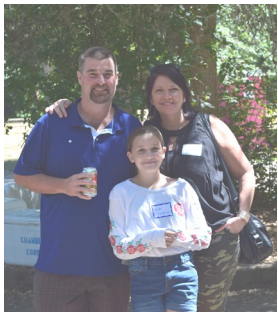


Ironworker's Support

At the request of Cassandra Dare, we issued an option to employees to donate to the 2 young families affected by the loss of their husbands/fathers in the crane accident in Seattle. Between employee contributions and the company match, we sent \$2,400 in May. The Iron Workers Union just notified us that a total of \$240,000 was raised for the families of Andrew Yoder and Travis Corbet. I'm sure this is a blessing to those young families. Thank you to all who contributed.

News

Chamber's Picnic 2019



4 Your Health

Breaks From Training

It's been a busy summer full of activities and hopefully accomplishing some fitness goals while the weather has been favorable. If you've found yourself in a good workout routine you may ask yourself: How do I know when it's time to take a day off from working out? Or is there a benefit to resting? Or you may even be tiring of your workout.

What is a rest day anyway?

A rest day is a break from training. Studies show that rest and recovery are an essential part of any exercise routine. Both mentally and physically the rest will help you stay healthy and in a solid routine. Injuries can begin to plague people that continue pushing without adequate time to rest and recover.

Can I take an active rest day?

Absolutely! Some people rely on their workouts for stress relief and socialization. The idea of missing a day can be scary. A rest day doesn't have to mean ceasing all activities. For some it might mean a cross training activity. If you are a runner or cyclist your active rest day could include a walk or swimming. And sometimes rest just means REST! Go about your regular routine minus extra physical exertion.

What can I gain from resting?

Your body will thank you! Rest gives bodily tissues that may be damaged by intense exertion or overuse time to repair. A day off also allows energy to rebuild in muscle cells. With adequate time to repair the body becomes less prone to injuries. A day of rest can also break the seeming drudgery of the routine. You may head back to the gym or trails with a renewed enthusiasm.

Will I lose fitness if I rest?

Not in the least! Studies show that it takes about 2 weeks for an avid runner to begin to lose aerobic fitness. Most runners can even retain aerobic fitness for months while recovering. The benefits of a rest day can keep you healthy and able to continue your fitness program.

Now that we've established the physical benefits of rest and recovery let's look at the mental benefits.

A rest day can reenergize your routine. If you've been feeling weary of facing that work out, take a day off. Be mindful on your rest day. Do something nice for yourself. Perhaps the return to working out will feel better.

Remember that the mind and emotions affect workouts. If you are experiencing a stressful event the first inclination might be, "I just want to sweat it out on a run or at the gym." Be mindful of your emotions. Your mind might be willing but the physical affects that an emotional trauma has on the body could lead to an injury, I was once worried about taking time off after a death in the family and my coach told me, "Don't worry about running. For a few days, just BE." In a world of "Just Do It" sometimes it's okay to "JUST BE".



We will be offering a flu shot clinic here at the office on **October 8th from 3:30 p.m.—5:00 p.m.** All employees along with dependents on our health plan are encouraged to come and get a free flu shot. If you have other family members that have separate health insurance coverage, they can get a shot and have their insurance billed.

The cost for the flu shot is \$30.00 for those who don't have health coverage. Contact Stacy Ivey if you have any questions at 541-868-8512.



Project Procure

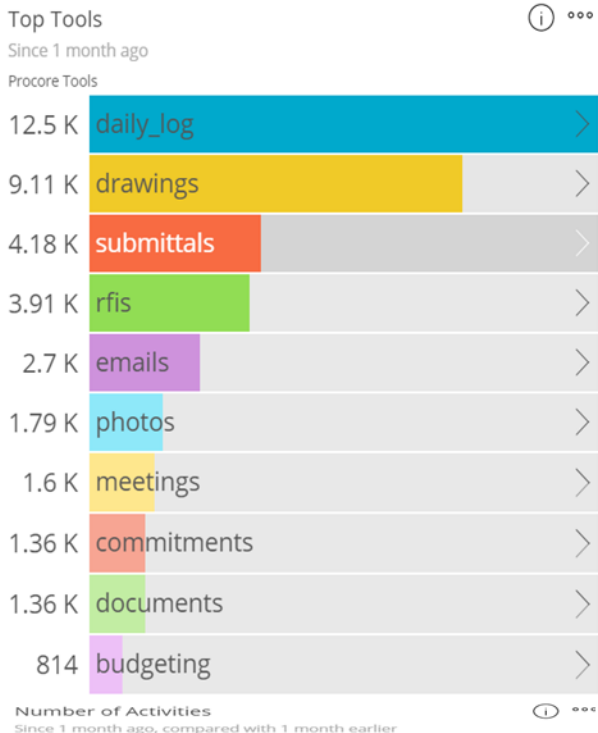
We are implementing Procure software for project management on all projects. This software is web based and a single source solution for the full spectrum of project management services we offer. Our people can manage safety, quality, plans, specs, meetings, RFI's, daily reports, time keeping, budgets, contract documents, punch lists and schedules through Procure.

When fully implemented, we can log on in the morning and stay in the system all day – no more switching from one system to another. We will all use Procure to collaborate on our projects – we will be more standardized and all on the same page.

All stakeholders in the project can use the system – clients, subcontractors and architects – at no additional cost. It opens up communication so critical to operations. We've had mostly positive response from subcontractors who use it with other generals and love it!

We've noticed a parallel between the dynamic pace we move and the dynamic pace which Procure is responding to the

September 13th statistics from Procure. 62,000 clicks over the past month. An increase in activity of 56.9%. Sam Gallo, Customer Success Manager, reported we are in the top 10 of his clients for usage during implementation.



62 K ↑56.90%

changing demands in our industry. They are hands on in the implementation process – listening to our requests and incorporating them.

Implementation, even with a company who is top notch at it, is a lengthy process. We hope to be fully implemented in another 6 months – all the bugs worked out, in-house SOP's completed, all employees trained and every project moved over. We expect another year of small changes and improvements after that.

A BIG shout out to our Procure Advisor Team – Kim Hutchens, Kellie Norris, Janelle Welling, Garrett Castle, Chris Boyum and Debi Creager. We have set up an email to contact the group at procureadvisors@chambers-gc.com. Send an email and one of us will assist you.

Thank you also to Stacy Ivey, Jon Baugus and Brian Anderson who are assisting with development of time keeping and production reporting, to Kim Cailteux for DocuSign and Pam Hansen for the Company Directory.

Procure allows us to be more efficient and better at our jobs, which saves money in the end. It's a way to coordinate construction rather than push paper. It's coming your way – watch for it!

itb+ IT Bytes

The IT Commandments

1. IT only allowed to move equipment.
2. Employees & jobsites must pre-plan with IT for all moves, adjusting workstations, etc, 2 weeks prior.
3. If devices are misplaced or lost notify IT immediately.
4. Data needed at new jobsite—need as much advanced notice as possible.
5. All software setup & installation, including sign up, to be completed by IT only.
6. Browser passwords may be cleared out by IT—speak with IT to get updated information.
7. New software to be reviewed by IT & CFO prior to IT installation.
8. All cords for tech equipment will be provided by IT only.
9. Conference room assistance from IT requires 2 day prior notice.
10. Inform IT at the beginning of an issue, don't wait until it becomes an emergency.

Project Spotlight

Kendall UVI Facility



Last year Toys R Us went out of business and Geoffrey the Giraffe was no longer. This event led to the opportunity for Kendall Auto Group to take possession of the vacant building at Valley River Center.

Kendall Auto has long been in need of a central facility to recondition used vehicles brought in on trade. They had mechanics and detail personnel spread out over 4 facilities. This building became a perfect fit for them. Local developer Steve Lee was able to purchase the property through the Toys R Us bankruptcy proceedings and make it available for

Kendall. This led to an onsite meeting where we had to quickly assemble a design and construction team.

Along with Steve Lee, Kendall Auto, Robertson Sherwood Architects, Mortier Ang Engineering, the Design/Build MEP trades and many of us at Chambers went into action. Within 2 weeks of taking over the building we were able to come up with a design, an approved budget and a demolition permit. Work started in January and we turned it over to Kendall in June.



We were able to turn an old, unmaintained building into a modern 40,000 square foot used car maintenance, detail and tire sales facility. The space has detail bays, repair bays, wash bays, a photo booth, a parts department and a new space for KD Tire. Kendall now has a centrally located facility with easy access to all their Eugene dealerships which, as a result, has improved their productivity and quality of vehicles as well as providing a fantastic workspace for their employees.

Once again, thanks to teamwork and dedication by Chambers Construction, Kendall Auto Group, Steve Lee and all our partners; we have completed a high value, on time project quickly and economically. Nice Job, Jesse Baugus,

Ryan Collins, Horacio Garcia, Aaron Hamrick, Ron Hartman, Ricky Harrison, Adam Hastings, Mike Hogenson, Todd Keffer, Paul LaRose, Jon McCoy, Scot Moore, Izayah Moriguchi, Kellie Norris, Nolan Perkins, John Peters, Chris Pirtle, Steven Serjeant, Cody Shovey, Brian Warner and Leroy Wyant.



Project Manager, Superintendents and Carpenters

Any employee who refers an applicant receives a \$.50/hour increase when the employee is hired for as long as they stay employed with us up to one year. That equates to a \$1,000 employee referral fee for new hires who stay for a year or longer. Please direct experienced carpenters to our website to apply. Tell them to check the employee referral box and fill in your name. You can also let Stacy Ivey, Frank Travis or Scot Moore know of your referral.

Looking Back...

Cesar Chavez Elementary School and Bertha Holt Elementary School

In the summer of 2002 Chambers Construction won award from 4J School District for a pair of CM/GC delivered Elementary Schools that began life on the drafting boards known as Southside (aka Cesar Chavez) and Northside (aka Bertha Holt). These ES projects were located 4 miles apart with completion schedules offset by 30 days.

Simultaneous construction occurred for two 70,000 SF elementary schools which included classrooms, gymnasiums, basketball courts, cafeterias, libraries, administrative offices, and ballfield/playground improvements. Each project included working adjacent to occupied schools which were demolished once the new buildings were made available.

The combined budget for both ES projects was \$22 million. Upon completion, on schedule, savings were returned to 4J School District. It is amazing looking backwards at the construction costs as compared to the marketplace today. It certainly pays to build-in quality and longevity to all Chambers projects.

Key Staff: David Hilles – Project Executive, Pat Duerr – Project Manager, Walter Daffe – Chief Estimator, Cesar Chavez/ Jack Makarchek – Superintendent, Beau Myrick – Project Engineer, Bertha Holt/ Randy Myers – Superintendent, Rob Braziel – Project Engineer



Cesar Chavez Elementary School



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