



The Chambers Connection

Chambers Construction

Volume 4 Issue 4

July 2019

•BUILDING WHAT'S IMPORTANT IN PEOPLES' LIVES•

President's Message



Dave Bakke, President

"Building What's Important"

In May our PEER Group meeting was in Oklahoma City; hosted by Lippert Bros. Inc. Lippert Bros. is what every company should strive to be. They run a 3rd generation family business with integrity, fairness, quality and are admired in OKC as one of the top firms in their field. Their leadership is dedicated to their people, clients and their community; sound familiar?

We had the honor of visiting and getting a personal tour of the Oklahoma City Bombing Memorial. Lippert Bros. was the contractor chosen to build the memorial in 1996. Tom Lippert (now President of the firm) was the project manager. Tom and his company arranged for the private tour. He had his superintendent who built the project (Tim Taylor – 40 years with Lip-

pert) and the Architect who designed it (Hans-Ekkehard Butzer) guide the tour and provide us with the insight of the design and the construction complications and solutions it required to get it built.

Opening the tour we could hear the emotion in Tom's voice. 23 years after they completed the construction the emotion of the bombing and the honor of being involved with the construction was as if it were the day the bombing happened.

The Architect went into detail telling us about the many thoughts and ideas that went into the design. Everything from the reason for the types of trees, how the stone was laid, the reflection aspects of the water features, the survival tree, the chairs symbolizing the lives that were lost (large chairs for adults and small chairs for children), the lighting, and the 60 seconds representing that one minute in time that lives were changed forever.

As I look back on the tour and the pride that Lippert has for the honor of being chosen to build the memorial, I can't help but think about how important that

was to them and their community. To this day Oklahoma City continues to fund the museum for the upkeep and the improvements; not as a reminder of that horrible day; but of how a community came together under horrible circumstances. Both Tom and the Architect said it best, "It wasn't a project anyone would ever want to have a reason to do, but they were proud to be the ones chosen to do it."

For me, it added another dimension to "Building what's important in peoples lives". We work hard at Chambers to do so. Others like Lippert have been doing so for a long time too. It's another reminder of how great it is to be part of a company and industry that strives in positive directions.

See page 8 for some pictures from the memorial. If you'd like to know more about them just give me a call and I'll gladly discuss with you in more detail.

Thank you again for all you do!

Go Chamber's!
Dave B.



Northern Gold Foods
300,000 sf concrete warehouse

Civic Park
Demolition of existing buildings, construct new field house, stadium and turf field

Kendall Lexus
Reconstruction/remodel of existing Kendall Lexus Auto Dealership

Coos Bay Eastside Elementary School
Construction of new elementary school

Seneca Addition
Purchasing warehouse addition at Seneca

Market District Commons
50 unit affordable housing

Medford KTVL
Construct new TV broadcast studio

Evergreen Medical
Remodel existing 30,000 sf, 2-story medical facility

O'Hara Art Room & Cafeteria Roof
Renovation of art room, PE offices, breezeway canopy structure and reroofing of cafeteria

Shedd Music School
Renovation of music school

Homes for Good Offices
Renovation and remodel of old Eugene public library into admin offices for Homes for Good

• Stay positive: play to win-win • Be a teammate: communicate and act to build respectful and trusting relationships •

• Build long-term relationships before short-term gains • Build it like you own it

•Find the time and create opportunities to help each other • Be a problem solver, bring solutions daily •

130,631
HOURS WORKED
WITHOUT INJURY
OR INCIDENT
06/30/19

Employee Spotlight

Introducing Ruby Montez, Project Engineer & Heather Shaffer, Administrative Assistant



Ruby Montez

Ruby has recently joined the team as a project engineer. She is working on the Market District Commons project. She moved from Colorado and had previously lived in Oregon. Her most recent employer was a roofing company where she was a commercial construction administrator. She also has experience working for a general contractor and a steel company in which she was estimating steel and cranes. Prior to the construction industry, Ruby went to culinary school and was a chef for 13 years.

Ruby is married and has two children ages 11 and 9. She also has two dogs. She and her husband enjoy restoring vehicles. This is a hobby she also enjoyed with her father. They restored a 1925 Phantom Rolls Royce which is now on display at The Peterson Museum in California. She also enjoys being outdoors camping and hiking. She is looking forward to an extended family vacation to Playa del Carmen in January.

Ruby is excited to get started on the jobsite. She looks forward to walking the project daily. She loves learning and seeing things built from beginning to end. Ruby has 1 more year left to go for her construction management degree and her goal is to eventually become a project manager.



Heather Shaffer

Heather joined Chambers as an administrative assistant in July. She is the wife of Mark Shaffer, currently the superintendent at the Market District Commons project. They have been married 14 years and met on a jobsite

where Mark was superintending and Heather was managing a Home Owners Association office. She has spent the last few years working for the school district.

She recently made the move from their home in Las Vegas with their two dogs earlier this month. She is looking forward to when her daughter, who has another year at UNLV, joins the family by moving here as well.

Heather loves Smurfs, riding horses, camping, hiking, fishing and generally anything outdoors. She hopes one day to visit Ireland and take an Alaskan cruise. She is very excited to be here and has an energetic and fun personality that will make her a great fit for the front office working with Peggy.

Come Join the Fun!



Tana Baker's Retirement Party



Sandy Gerber, Tana Baker and Dave Bakke

Employee Spotlight

Ron Hartman...



Ron has been part of the Chamber's team for 12 years. He is a carpenter currently working on the Kendall projects and Discount Windows. Prior to joining Chambers, he worked 15 years at Lee Construction. Ron also spent 7 years working in the banking industry as a vault teller.

Ron has lived his entire life in the Eugene area. He is married with two grown daughters. In his spare time, he is very much an outdoorsman enjoying fishing, hunting and camping. He and his wife camp yearly at South Twin Lake and Wallowa Lake. Every other year they go see his wife's favorite baseball team, the Atlanta Braves. He hopes someday to travel in Alaska specifically to see the Aurora Borealis and of course do some fishing.

He enjoys the diversity of his job and the different places he gets to work. He really appreciates the focus on safety that Chambers provides, quality equipment and tools they utilize for better production. His favorite project was one of his first, the Mill Casino Hotel Tower. He doesn't mind working on out of town jobs. Since working for Chambers he has never been laid off, has been able to buy his home and put his two daughters through college.

Ron is definitely an employee that lives by our core values when it comes to being a teammate, communicating and acting to build respectful and trusting relationships. Thank you Ron for all that you do!



Welcome New Team Members



Dominic Filip, Intern



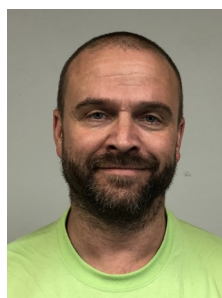
Robert Cushman, Carpenter



Daniel Peterson, Carpenter



Levi Schattenkerk,
Carpenter



Max Wehnert,
Carpenter



Anthony Braunger,
Apprentice



Christopher Anthony,
Carpenter



Travis Hisel,
Carpenter

Employee Spotlight

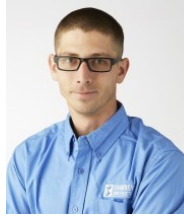


A special shout out to Mark Shaffer, Jason Londo, Jon Baugus, Mel Taylor and Shawn Hussey for their ability to react quickly to their new project assignments. At times our business is running in fast current, their dedication to the company reflects their dedication to our Core Purpose. Much appreciated!

Meet Your Warehouse Support Team



Scot Moore



Steven Serjeant

Scot has been with the company since 2000, managing the warehouse, field HR, and safety. Steven Serjeant joined the company in 2015 as a carpenter. He applied for the warehouse resources support position and was selected.

They deliver materials, job trailers, tools, safety supplies and other requested items to job sites. They maintain company tools, keep first aid kits maintained, keep

PPE available for workers, deliver fuel to the equipment on site and maintain our tool & equipment inventory. They assist with all company functions and events.

Scot coordinates job site set-up and take down with PE's, superintendents and IT personnel. He schedules manpower, administers the company safety program and shares apprenticeship responsibilities with Mark Harrington and Frank Travis.

They quietly provide the things we need to be successful in our jobs and stay safe. They don't complain about the numerous requests they get last minute and none of us probably really know how much they constantly have going on. They epitomize our core values and we would be lost without them!



The company-wide **MANDATORY** hearing test will be held at the office on :

Thursday July 25th 8:00 to 4:00 and Friday July 26th 8:00 to 4:00.

All employees are required to get their hearing tested as part of your wellness participation.

Family members can also be tested for \$30.00 per person.

Please contact Stacy Ivey 541-868-8512 or Jenna North 541-868-8548 to schedule a time

August/September Anniversaries	
Jack Makarchek	34
Jon McCoy	30
Jerry Barr	22
Scot Moore	19
Stacy Ivey	19
Cassandra Dare	5
Todd McNally	4
Adam Hastings	4
Jenna North	3
Aaron Hamrick	2
Ken Smith	2
Mark Shaffer	1
Patrick Waldynski	1
Brandon Hastings Jr	1
Nolan Perkins	1
Chris Pirtle	1
Birthdays	
Robert Cushman	8/2
Logan Zenk	8/3
Jason Londo	8/3
Daniel Patterson	8/14
Mark Harrington	8/18
Patrick Waldynski	8/23
Pam Hansen	8/27
James Cowles	8/27
Dominic Filip	9/6
Greg Wallsmith	9/11
Sarah Focht	9/13
Peggy Burian	9/17
Ken Smith	9/23
Travis Hisel	9/29

\$\$ Drawing \$\$

The last drawing had several employees submitting entries, Tammy Crafton's name was drawn for the \$50.00 gift card. She shared a positive comment about a subcontractor that she does business with frequently, Leanne Tollerud from Advance Cabinets.

No matter what our position with Chambers, we all have communication with our subcontractors. Share a positive experience about one of Chamber's subcontractors for an entry in this drawing.

For a chance to win this time, submit your comment to Pam Hansen by August 10th at phansen@chambers-gc.com or call her at 541-868-8521 to be entered into a \$50.00 gift card drawing.

Employee Spotlight

Wellness Employee Spotlight



This is a photo of my wife Stephanie and I at Table Rock hiking in Medford last year. We enjoy hiking all over Oregon and participating in fundraiser 5K's in the area. Wellness to us means enjoying and living a healthy and positive lifestyle.
—*Breck Hosford*



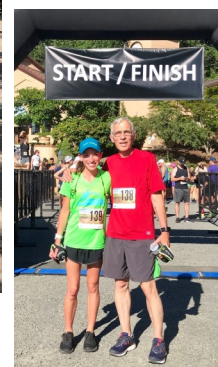
Come join the Wellness Committee. We will now be meeting at lunch time, once a month on a Friday. Your input and involvement is valued and we will provide lunch and other fun incentives. Email Erin elawrence@chambers-gc.com for more info.



Erin Lawrence

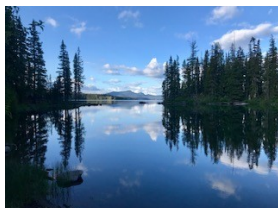


Darell Stinson with family and Diza Hillis



Darell Stinson

Wellness Monthly Events – July/August 2019



Blackberry Bramble Bike Ride

Date: Sunday August 4th

Event Schedule: Varies by Distance

Location: Alton Baker Park – Eugene

Hack n Dash Laurelwood

Date: Sunday, August 11th

Event Schedule: 8:00am First Wave

Location: Laurelwood Golf Course—Eugene

Waldo Lake Campout & BBQ

Date: Friday August 30th to Monday September 2nd

Event Schedule: Sunday BBQ at noon

Location: Waldo Lake—31 miles east of Oakridge, tent/trailer spots reserved—Join us for camping and/or BBQ

TO REGISTER OR HAVE QUESTIONS EMAIL

wellness@chambers-gc.com



Caught in the Act!

Employees submitted the following individuals caught demonstrating our core values in the months of May and June:

Erin Lawrence nominated Jason Londo

I was given the opportunity to QC the windows at KVAL at Jason's request for QC help. He went above and beyond his 'duties' to help and mentor, especially when I came to help him on his project.

Jason displayed all our core values. When situations got

challenging, he remained positive. When others performed less than desirable, he worked to find solutions and he displayed what teamwork is about. While on vacation, he remained available to assist from afar. Problems were discussed and solutions found as a team. When some fell short of their responsibilities, he found other ways to get the work completed accurately and timely. He takes responsibility for his directions and actions.

Working alongside Jason has been the difference between a challenging positive progression and a challenging negative regression with the opportunity to step in while he was on vacation. Additionally, we communicate very well; our 'Reds' align. Thank you all for the opportunity to grow."

Erin and Jason receive the \$100 awards. Nice job living the company core values!

Know Your Hard Hats

White—Experienced

ORANGE—Under 18



BLUE—Inexperienced



Innovation Suggestions

Since 2014 Chambers Construction has rewarded employees for innovative suggestions. Each month, the winning idea is awarded \$100 and all suggestions, whether chosen the monthly winner or not, are entered into a \$500 drawing in December.

Ideas submitted in May and June are:

- Have an internal IT ticketing system by Kim Hutchens
- Having a secured iPad on jobsites for employees use for submitting time by Kim Hutchens
- Clarifying construction terms (like the difference between red/yellow tape) by Peggy Burian
- Pyramid reminders of the importance of our field employees by Garrett Castle

All good suggestions and all 4 receive the \$100 recognition and will be entered in the year end drawing in December.

The rules are that the idea must be implementable, even if it's not implemented, and can be a suggestion to improve any aspect of our business. Send your suggestions to Peggy Burian at pburian@chambers-gc.com or drop it by the office.



Safety Suggestions

Employees are encouraged to submit safety suggestions. Each month the winning idea is awarded \$100 and all suggestions, whether chosen the monthly winner or not are entered into a \$500 drawing in December.

Ideas submitted in May were:

- Be aware of sun/wind rays—distribute sun block to field employees by Jon Baugus
- Be mindful of work suicide by Erin Lawrence
- Lit safety signs by Tana Baker

In a random drawing Jon Baugus was drawn for the \$100 award.

Ideas submitted in June were:

- Remove floor mats that slip and could get caught on the gas and brake pedals by Garrett Castle

Garrett Castle received the \$100 award.

Keep those safety suggestions coming so we can continue to make our work environment more safe and ensure everyone goes home at the end of the day! Send your suggestions to Peggy Burian at pburian@chambers-gc.com, give it to Scot in the field or drop it by the office.



DANGER

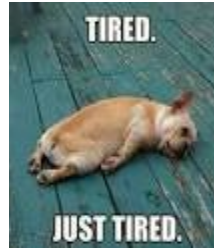
CAUTION

What does it mean when we walk on a construction site and see areas roped off with “Danger” or “Caution”/red or yellow tape?

I’ve taken it to mean stop and don’t cross either without further information from someone in charge. If we aren’t sure, that’s the best practice to avoid putting ourselves at risk.

However, there is a distinction between the two, that allows us to act safely and appropriately, if we understand the difference! Yellow caution tape or signs mean it’s okay to enter the area **WITH CAUTION**. Stop, look around you for dangers then proceed with eyes open.

Red danger tape or signs mean **DO NOT ENTER**. There are situations during construction where it is not safe to enter a work area due to an extreme safety risk. A sign explaining the danger and a phone number of a responsible person to call for further information or assistance should be located near the red tape. Call that person, they will likely come and assist you or receive what you are attempting to deliver, keeping you and the workers safe!



Sleep Deprivation

If you’ve ever spent a night tossing and turning, you already know how you’ll feel the next day — tired, cranky, and out of sorts. But missing out on the recommended 7 to 9 hours of shut-eye nightly does more than make you feel groggy and grumpy – it can put you in a state of sleep deprivation.

Sleep deprivation is caused by consistent lack of sleep or reduced quality of sleep. When you fail to get your required amount of sleep you start to accumulate a sleep debt. For example, if you need 7 hours of sleep nightly to feel awake and alert and only get 5 hours, you have a sleep debt of 2 hours. If you continue that pattern for five nights, you have an accumulated sleep debt of 10 hours.

The good news is that most of the negative effects of sleep deprivation reverse when sufficient sleep is obtained. The treatment for sleep deprivation is to satisfy the biological sleep need, prevent deprivation and "pay back" accumulated sleep debt.

Paying off the sleep debt

The only way to erase a sleep debt is to get more sleep. Depending on the scale of the sleep debt, it may take some time to recover fully. However, the positive effects of paying this debt off will be felt quickly.

To pay back a sleep debt, it is necessary to start getting the sleep you need, plus an additional hour or so per night, until the debt is paid. Afterwards, the required amount of sleep can be resumed without the additional hour.

Even if the sleep debt is hundreds or even thousands of hours, it can still be successfully reconciled with a conscious effort to restructure obligations and allow sufficient time off to recover. You will know you have paid back your debt when you wake feeling refreshed and no longer feel excessively drowsy during the day. *Continued on page 10*



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Apprenticeship Classes

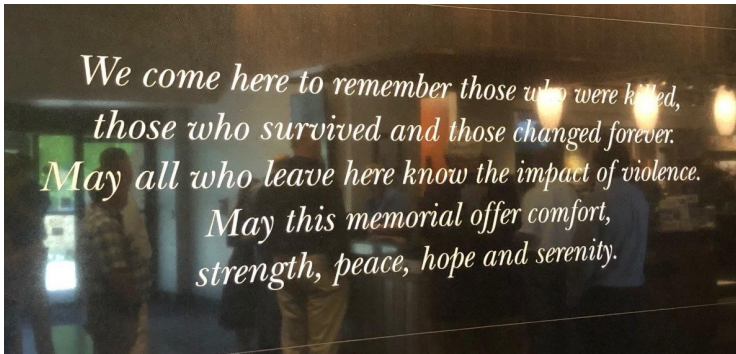
**July 27th 7am—11am
Roofing and Basic Door Hardware**

**August TBD
Forklift/AWP and CPR & First Aid**

Classes are open to all Chamber’s employees and you are paid for your time in class. Please contact Mark Harrington for more information by cell 541-972-0997 or at mharrington@chambers-gc.com.



Oklahoma City Bombing Memorial Photos



The "Survivor Tree" This tree survived the blast and is a key point of the memorial.



Chairs represent the victims. The smaller chairs represents a child.



A metal door from the building after the blast.



The rear differential from the van carrying the bomb.

THAT FATEFUL DAY

Survivors' injuries range from minor to life threatening. Some walk away with only scratches and bruises. Many suffer permanent losses of vision and hearing. Some receive multiple fractures or lose limbs. Many require months of hospitalization, reconstructive surgeries and years of physical therapy.

One Federal Employees Credit Union employee suffers 40 broken bones, a punctured lung and shattered teeth. She miraculously survives and endures years of rehabilitation.

Any changes in routine – a meeting away from the office, a doctor's appointment or traffic delay – determine whether a person lives or dies. Everyday occurrences, like a trip to the copy machine or rest room or a stop in the snack bar, impact the seriousness of a person's injuries.



7 Important Reasons to Unplug and Find Space

Technology has some wonderful benefits and many of us use it daily. However, it is becoming increasingly obvious that our world is developing an unhealthy attachment to it:

- 84% of cell phone users claim they could not go a single day without their device.
- 67% of cell phone owners check their phone for messages, alerts, or calls — even when they don't notice their phone ringing or vibrating.
- Studies indicate some mobile device owners check their devices every 6.5 minutes.
- 88% of U.S. consumers use mobile devices as a second screen even while watching television.
- Almost half of cell owners have slept with their phone next to their bed because they wanted to make sure they didn't miss any calls.
- Traditional TV viewing eats up over six days (144 hours, 54 minutes) worth of time per month.
- Some researchers have begun labeling “cell phone checking” as the new yawn because of its contagious nature.

Technology has a power-off button. And the wisest of us know when to use it. Consider some of the **important reasons to unplug our technology**:

- **Powering-down helps remove unhealthy feelings of jealousy, envy and loneliness.** Researchers recently discovered that one in three people felt worse after visiting Facebook and more dissatisfied with their lives. Certainly, not every interaction with Facebook is a negative one. But typically, our own experience validates their research. From family happiness to body image to vacation destinations to the silly number of birthday greetings on a Facebook wall, the opportunity for envy presents itself often on social media. *Powering-down for a period of time provides opportunity to reset and refocus appreciation and gratitude for the lives we have been given.*
- **Powering-down combats the fear of missing out.** Scientifically speaking, the fear of missing out (FOMO) has been recognized as a recently emerging psychological disorder brought on by the advance of technology. The premise is simple. Our social media streams are ever-filled with everything happening all around us. Nowadays, we even see the plates of food our friends are enjoying. And within this constant stream of notification, our fear of being left out continues to grow. *Turning off social media and finding contentment in our present space is a welcome skill.*
- **Solitude is harder to find in an always-connected world.** Solitude grounds us to the world around us. It provides the stillness and quiet required to evaluate our lives and reflect on the message in our hearts. In a world where outside noise is coming quicker and louder than ever, the need for solitude becomes more apparent and easier to overlook. *True solitude and meditation will always require the intentional action of shutting off the noise and the screens.*
- **Life at its best is happening right in front of us.** These experiences will never repeat themselves. These conversations are unfiltered and authentic. *If we are too busy staring down at our screen, we're going to miss all of it.*
- **Powering-down promotes creation over consumption.** Essentially, most of our time is spent in one of two categories: consuming or creating. Most of the time we spend in front of technology is spent consuming (playing video games, browsing the Internet, watching movies, listening to music). Our world needs more creating. It needs our passion, our solutions and our unique contributions. *Power-down and contribute to a better world because of it.*
- **Addiction is best understood when the object is taken away.** Through a recent technological fast, I learned something about myself. I learned I am far more addicted to technology than I would have guessed. That is the nature of addiction, isn't it? We can never fully realize our level of addiction until the item is taken away. *The only way to truly discover technology's controlling influence on your life is to turn it off, walk away and sense how strong the pull is to turn it back on.*
- **Life is still about flesh, blood, and eye contact.** There are valuable resources online to help us grow and evolve. I have been enriched by the connections I have made and the friends I have met. But no matter how much I interact with others through the miracle of technology, there is something entirely unique and fantastic about meeting face-to-face. The experience of looking another person in the eye without the filter of a screen changes everything. *Life's most fulfilling relationships are the ones in the world right in front of me and spending too much time looking away from them does a great disadvantage to my soul and theirs.*

Effects of sleep deprivation

Continued from pg 7

The long-term effects of sleep deprivation are real. It drains your mental abilities and puts your physical health at risk. Science has linked poor slumber with such things as memory issues, mood changes, weakened immunity, risk for diabetes, risk of early death, low sex drive, trouble thinking and concentrating, accidents, high blood pressure, weight gain, risk of heart disease and poor balance.

Your body functions based on a 24-hour cycle called a circadian rhythm. This rhythm coordinates waking and sleeping time, as well as hunger, digestion, body temperature, and hormonal functions throughout the day and night. Sleep deprivation makes it hard for your circadian rhythm to function optimally, which impairs your body's overall functions.

Sleep-deprived people are more likely to report increased feelings of worthlessness, inadequacy, powerlessness, failure, low self-esteem, poor job performance, conflicts with coworkers, and reduced quality of life. Many of these deficits remain even when alertness is sustained with stimulants such as caffeine. Finally, sleep-deprived individuals score higher on clinical scales measuring depression, anxiety, and paranoia.

After around 16 hours of staying awake, the body attempts to balance the need for sleep. If a person does not get enough sleep, the brain obtains sleep through short sleep attacks called microsleeps.

This is an uncontrollable brain response that renders a person unable to process environmental stimulation and sensory information for a brief amount of time. A person's eyes often remain open during microsleeps, but they are essentially "zoned out." As the nature of these attacks is sudden, the consequences of a sleep-deprived individual operating heavy machinery or driving can be catastrophic to both the individual as well as innocent bystanders.

Your body needs sleep, just as it needs air and food to function at its best. During sleep, your body heals itself and restores its chemical balance. Your brain forges new connections and helps memory retention.

Increased risk of accidents

One of the most dangerous aspects of sleepiness is that people often misjudge their own state of mind and abilities, believing that they are able to handle important decisions and tasks, when in fact they are not.

Many large studies have found a relationship between sleepiness and work-related injuries. Highly sleepy workers are 70 percent more likely to be involved in accidents than non-sleepy workers.

And the less sleep the person behind the wheel gets, the higher the crash rate, according to the findings. For instance, drivers in the study who got only four or five hours of shut-eye had four times the crash rate — close to what's seen among drunk drivers.

Signs of sleep deprivation

- excessive sleepiness
- yawning
- irritability
- daytime fatigue

Required amount of sleep based on age

- Ages 3 to 11 months need 12-16 hours of sleep per day
- Ages 12 to 35 months need 11-14 hours of sleep per day
- Ages 3-6 years) need 10-13 hours of sleep per day
- Ages 6-10 years need 9-12 hours of sleep per day
- Ages 11-18 years need 8-10 hours of sleep per day

- Adults over age 18 need 7-9 hours of sleep per day
- Elderly adults need 7-8 hours of sleep per day

Prevention

The best way to prevent sleep deprivation is to make sure you get adequate sleep. Follow the recommended guidelines for your age group.

Other ways you can get back on track with a healthy sleep schedule include:

- limiting daytime naps (or avoiding them altogether)
- refraining from caffeine past noon
- going to bed at the same time each night
- waking up at the same time every morning
- sticking to your bedtime schedule during weekends and holidays
- spending an hour before bed doing relaxing activities, such as reading, meditating, or taking a bath
- avoiding heavy meals two hours before bedtime
- refraining from using electronic devices right before bed
- exercising regularly, but not in the evening hours close to bedtime
- if unable to fall asleep after 20 minutes of trying, going to another room and trying to read until feeling sleepy, then returning to bed
- keeping the bedroom quiet, dark and a comfortably cool temperature

While the occasional poor night's sleep is not a serious problem in itself, persistent sleep deprivation can be. There is no substitute for restorative sleep. A certain amount of care should be taken to prevent ongoing sleep deprivation in individuals of all ages.

itb+ IT Bytes



Translation Apps

In this day and age we are around people, on a daily basis, that don't always speak English. There are translation apps to help us with language barriers. These apps can be spoken into (transcribed), "read" information and translate, text in one language and send it to another person in a different language as well as decipher photos. Many of these apps support most languages offline. Meaning, if you know which language you work with frequently you can download that language and use it when you do not have cell service.

These apps help provide better communication and to have better relationships with people who do not have the same primary language that you do.

Most apps work with Apple and Android devices along with being free apps.

The top 5 apps out there are:

1. Google Translate
2. iTranslate Voice 3
3. Microsoft Translator
4. U-Dictionary
5. SayHi

Project Spotlight

Heartfelt Guesthouse

Early July 2019 brought reality to a vision to create the 20,208 SF Heartfelt Guesthouse located on the Riverbend campus. PeaceHealth partnered with Ronald McDonald House Charities to essentially create two distinct separate but similar wings that allow housing for families of patients in medical crisis. One wing will be dedicated families of adult patients and the other wing managed by RMHC will be dedicated solely to families of pediatric patients and babies in the neonatal intensive care unit. The facility will provide a home-away-home from more than 1,500 families per year. By all measures, this Chambers construction project achieved success resulting in a pleased owner.

The project was delivered utilizing the CM/GC process. Chambers project Team consisted of Tim Jacobs - Superintendent, Erin Lawrence – Project Engineer and, Pat Duerr – Project Manager. Tim Jacobs had his hands full with tight schedule amidst a swollen construction marketplace, numerous tedious finish details and essentially a double owner influence due to RMHC partnership.

In the end, PeaceHealth’s project Manager, Janet Holloway stated, “Tim Jacobs is the best Superintendent I have ever worked with, impressive effort by Tim and Chambers’ Team.

Thanks to the crew: Levi Connelly, James Cowles, Horacio Garcia, Ron Hartman, Mike Hogenson, Joseph Jacobs, Todd Keffer, Paul LaRose, Ron Miner, Scot Moore, Izayah Moriguchi, Nolan Perkins, Chris Pirtle, Pavlo Prymolenny, John Roe, Steven Serjeant, Ken Smith, Shawn Tull, Gregg Wallsmith and John Wettengel.



Project Manager, Superintendents and Carpenters

Any employee who refers an applicant receives a \$.50/hour increase when the employee is hired for as long as they stay employed with us up to one year. That equates to a \$1,000 employee referral fee for new hires who stay for a year or longer. Please direct experienced carpenters to our website to apply. Tell them to check the employee referral box and fill in your name. You can also let Stacy Ivey, Frank Travis or Scot Moore know of your referral.

Looking Back...

First Baptist Church



In 2003 Chambers Construction built the First Baptist Church on Fox Meadow Road off Coburg Road, north of the Beltline. It's an 80,000 sf structural steel/masonry and wood framed building. We hired Nathan's Woodwork, who together with several Chambers finish carpenters, completed the beautiful woodwork that really showcases the skills of these extraordinary craftsmen! Among those carpenters were Darell Stinson, Darrell May (retired) and Randall White (deceased).

The curved masonry wall shown in the lobby picture was a fete performed by Hap's Masonry. The wall is curved, using flat block (that doesn't bend) and yet the wall is flat and smooth.



Gary Wildish, board member and previous project manager for Chambers led the construction efforts on the project.

When asked what stands out about that project 16 years later, Gary said, "It took a whole lot of people collaborating to build that amazing project. Even the suppliers collaborated on addressing the challenges. Architectural Millwork made some recommendations that we adopted and they milled the lumber to improve installation in several areas. Pastor Brett Gilchrist represented the Church and was terrific to work with!"

After the building was completed, First Baptist members were able to move from what is now The Shedd Institute and we began remodeling that building a short time later.



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