



The Chambers Connection

**Chambers
Construction**

Volume 5 Issue 3

May 2020

•BUILDING WHAT'S IMPORTANT IN PEOPLES' LIVES•



President's Message



Dave Bakke, President

"Red Flag"

Well, what a difference 2 months can make. Not long ago our car was racing around the track in a nice groove alongside many other businesses leading the pack. Then, the COVID-19 car decided it was time to try and take the lead. It started way in the back of the pack, slowly it worked its way to the top of the field; then as it moved to take the lead it lost control, spun out and took the entire field down with it. The race stopped; it went into a "red flag" condition.

Some of you may know I am a racing fan. This coronavirus situation reminded me of "the big one" when cars are racing hard and then most of them get caught up in a crash. Well folks, we are all caught up in

the crash. The race is slowed to a crawl. All the competitors are affected. As hard as many try to fix their cars, they cannot. Those that do get the car back on the track usually do not run as well as they did. There are a few fortunate ones that just get a few dings and scratches and can get back up to speed. Unfortunately, there are always many yellow flag laps to do before the race starts up again.

My analogy is not too far off from what the coronavirus has done to the world. We are still in a red flag mode about to go yellow. When we all go yellow it is time for repairs and adjustments, some tweaking of the suspensions, new tires and ultimately a new driving style.

The difference between teams that survive the big one and those that don't are their resources, their knowledge, their unwillingness to fail and their drive to get back on the track. Good teams have been through the crashes before and prepare themselves for hard times. At Chambers, we are one of the good teams; in

my opinion one of the championship teams. Our car is going to make it through this red flag condition. We may have a few bent fenders and have lost some speed, but we will be running.

We have a lot of unknowns coming our way. I have read articles and listened to a lot of experts all say the same thing, they aren't sure what's ahead; nobody has experienced this sort of thing, at least not in our generation. What we do know is we are going to see a slower race. We are doing all we can to pursue new opportunities, new sponsors if you will, in order to stay on the track. It is going to take all of us to make that happen; from the ownership, to the field crews and everyone in between. We all need to work harder to keep the car on the track and get back to the head of the race.

Thank you again for all you do; and "Go Chambers"!

- Dave

• Stay positive: play to win-win • Be a teammate: communicate and act to build respectful and trusting relationships •

• Build long-term relationships before short-term gains • Build it like you own it

• Find the time and create opportunities to help each other • Be a problem solver, bring solutions daily •



Chamber's office will be closed in observance of Memorial Day, Monday, May 25th.

Civic Park
Demolition of existing buildings, construct new fieldhouse, stadium and turf field

Coos Bay Eastside Elementary School
Construction of new elementary school

Market District Commons
50 unit affordable housing and 1st floor retail new construction

Evergreen Medical
Remodel existing 30k sf, 2 story medical facility

Jasper Mountain Care Facility
Construction of new residential care facility

Kendall Subaru
Construction of new auto dealership

Marshfield Jr. High
Construction of new middle school

Millicoma Remodel
Remodel of existing elementary school

Lane County MAT
Construction of a medical facility

123,962

HOURS WORKED WITHOUT INJURY

4/30/2020

Employee Spotlight

Brent Shjerve...



Brent has been employed with Chambers Construction for 22 years as an estimator. He has been in the construction industry for 32 years. He started out in concrete work and learned estimating from his Uncle, Walter Daffe, who worked many years as Chief Estimator for Chambers.

Born in North Dakota, but raised in Medford, Brent has been living in the Springfield area for 22 years. He has been married to his wife Glenda for 26 years.

When Brent is not working, he enjoys all Oregon Duck sports. He and his wife are avid hikers and mountain bike riders. Their favorite hiking destination is Zion National Park. They hope to spend more time exploring southern Utah especially Bryce Canyon and Arches National Park.

Both Brent and Glenda are very active with the First Nazareth Christian Church. They enjoy spending time with the children teaching them and playing games.

Brent is a perfect fit for estimating as he enjoys highly detailed work, likes paperwork and the variety of different things his job entails. One of the most interesting jobs he has worked on was the Oakway Mix -Use project, as it was a unique project for Chambers Construction. He feels that Chambers is like one big happy family, with so many long-term employees its home away from home.



Mark Harrington & Steven Serjeant



Welcome New Team Members



Malcom Burke



Peter Byron



Innovation Suggestions

We received 1 innovation suggestion in March.

- Tony Rodriguez suggested, using Vlogs to promote pre-engineered building design capability, to demonstrate they are more than a “box.”

Interesting suggestion, Tony will receive \$100 for the suggestion and will be entered in the \$500 drawing at the end of the year.

The rules are that the idea must be implementable, even if it's not implemented, and can be a suggestion to improve any aspect of our business. Send your suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.

Employee Spotlight

Meet Your Apprenticeship Committee



Pam Hansen, Gary Wildish, Stacy Ivey, Scot Moore, Mark Harrington, Dennis Montgomery and Debi Creager. Frank Travis—not pictured.

Apprenticeship Committee meetings are held quarterly. They meet to track apprentice training, review advancements, discuss recruitment, monitor pay rates, costs, and growth of the program. The committee is looking forward to graduating Chambers first, three apprentices later this fall.

Know Your Hard Hats



ORANGE—Under 18

BLUE—Inexperienced

WHITE—Experienced

Apprenticeship Classes

Classes are on hold temporarily due to COVID –19.

Once we start meeting again, we will cover budgeting. All apprentices need to do the assignment in Budgeting 101 in this newsletter and bring it to class.

Classes are open to all Chamber's employees and you are paid for your time in class. Please contact Mark Harrington for more information by cell 541-972-0997 or at mharrington@chambers-gc.com.

Classes are held one Saturday per month from 7am-3:30pm.

Employee Spotlight



Kim Cailteux



Kim Hutchens



Sarah Focht

\$\$ Trivia Drawing \$\$

The winner for the last drawing was Kim Cailteux, she received a \$50.00 gift card. The answer was "Ventilation".

What does "egress" mean in construction?

For a chance to win this time, submit your answer to Pam Hansen by June 10th at phansen@chambers-gc.com or call her at 541-868-8521 to be entered into a \$50.00 gift card drawing.



June/July

Anniversaries

Dave Hilles	48
Dave Bakke	28
Brian Erickson	24
Debi Creager	21
Frank Travis	17
Mark Harrington	16
Chris Boyum	16
Shawn Hussey	15
Tim Jacobs	7
Ron Miner	7
Horacio Garcia	6
Nancy Thornton	6
John Peters	4
Amber Keffer	3
Tony Rodriguez	3
Joe Hartsock	2
Robert Cushman	1
Levi Schattenkerk	1
Dominic Filip	1
Gunnar Larsen	1
Christopher Anthony	1
Heather Shaffer	1
Ethan McConnell	1
David Gieselman	1

Birthdays

Janelle Welling	6/3
Brent Shjerve	6/4
Grant Woolsey	6/4
Joseph Hartsock	6/12
Todd McNally	6/14
Tim Jacobs	6/21
Cristian Hernandez	6/21
Izayah Moriguchi	6/22
Heather Shaffer	6/30
Anderson Vanberg	7/2
Levi Schattenkerk	7/3
Cassandra Dare	7/4
Adam Hastings	7/7
Dave Hilles	7/13
Aaron Hamrick	7/16
Christopher Anthony	7/18
Tony Rodriguez	7/26



Maintaining Your Physical and Mental Well-Being

Most health advice can be boiled down to simple behaviors, like eating a balanced diet, exercising and getting good sleep. During a pandemic like COVID-19, these actions are especially crucial for maintaining your physical and mental well-being. But social distancing complicates things.

How are you supposed to eat right when you're living on non-perishables? How can you work out when you're cooped up at home? How can you sleep when you're anxious about, well, everything?

Here are some tips for staying healthy, boosting your immune system and maintaining your mental health.

Nutrition

In an ideal scenario you would have a balance of fruits, vegetables, whole grains, lean protein and dairy at every meal. Let's be realistic, that is not always available, however what you eat affects your physical and mental health and both are a priority! Start with a plan, take inventory of what you already have and work around those items trying to create balanced meals. Packaged foods are convenient, easy to store, and last forever. They are also likely to be ultra-processed, contain excess sodium and sugar filling them with empty calories which can lead to weight gain and poor overall health. Instead, look for natural foods you can store for a longer period. Good choices are canned fish or chicken, frozen meat, canned or dried beans, frozen vegetables, hard cheeses, eggs, nuts, seeds, fruits, avocados, berries, along with whole grains like oatmeal, brown rice and quinoa. The USDA recommends eating five to nine servings of fruits and vegetables per day. This can be vital to staying healthy. So instead of snacking on the potato chips, snack on those veggies. Be creative and try new things, share your favorite recipes with friends.

Mental Health

Get plenty of sleep. Managing stress and anxiety is crucial for getting enough sleep and getting enough sleep is crucial for just about every other aspect of your health. Effective stress management techniques include controlled breathing, meditation, yoga, gratitude practice, and so much more. Learn something new, read a book, write in a journal, plant a garden, do something creative. Stay busy by doing something and try not to allow your thoughts to spiral out of control. Find things to relax your mind, whatever works for you. Focus on making it a priority right now. And if you don't have an established stress management technique, this may be an ideal time to start one! Set aside an area in your home free of technology, a place to relax, to get away from the over exposure of news and social media. Focus on the things you can control. Stay connected to your friends and family. Social distancing doesn't mean you can't communicate with people. Just do so responsibly; make phone calls or facetime, send an email. Life isn't all social media. Take the time to reach out to your loved ones and make it personal. Think of it as spreading joy!

Physical Health

Stay Active. Just because the gyms are closed doesn't mean we can't be active. There are a lot of options available for streaming and recorded classes online. Find a safe place to take a walk or ride a bike, where you can keep the appropriate distance from others, do some bodyweight exercises. (Pushups, squats, lunges, sit-ups, burpees-we all know how to do those.) Drag out those old workout videos, they'll be like new! If you sit a lot during the day, get up, move around and stretch a little every hour. It doesn't take much and your body will thank you for it. Make sure your getting at least 30 minutes of exercise per day. You can break it up ten minutes at a time if you need to, try to do a little more today than you did yesterday.

Stay healthy, mind, body and soul.



Update on the Wellness "Walk to the Beach" Challenge

We are just over halfway through our walking challenge. It's exciting to see how far we are all traveling. We have 2 more weekly giveaways and the Grand Prize. Congratulations to our first 4 winners of gift cards. Stacy Ivey, Steven Serjeant, Janelle Welling and Darell Stinson. If you signed up for the challenge, don't forget to turn in your weekly walking log forms. If you missed turning any in, don't worry you can still turn them in to be entered in the final drawing. Remember, you need to complete the journey of 122.8 miles to Newport for your chance to win the Grand prize... a one-night stay at the Embarcadero in Newport. Good luck and keep those boots walking!

News



Many of you may not know that in addition to being our company President, Dave Bakke is also the

President of the Board for the Oregon Cancer Foundation.

Board presidents are chosen to help lead the foundation in setting and meeting their goals. They have strong connections with the community and have a deep passion for the cause.

Recently the foundation held a virtual fundraiser (due to COVID) for the "Neighbors Helping Neighbors".

Chambers Construction's team met their goal of \$30,000 to help meet the



Dave made a deal for those contributing that he would part with something he never has before, his hair. We think it looks great!

needs of those impacted by cancer in our community. These funds stay directly in our local community and provide things for cancer patients such as help with rent, utilities, transportation, food and many other areas of support.

There are many ways to give to this wonderful cause, such as donating, volunteering and fundraising.

Please visit their website at www.oregoncancerfoundation.org for ways to help.

Kendall Subaru



Budgeting 101



I was shocked to hear of so many individuals *and businesses* claiming they could not make their rent or mortgage payments on April 1st due to the pandemic. Is all of America really living paycheck to paycheck, are businesses “leveraging” credit to run their businesses instead of maintaining cash flows? What happened to saving for emergencies?

For my husband and I, we taught our children financial basics because they stopped teaching it in high schools. Now we see our children doing the same with our grandchildren.

Budgeting is **NOT** a difficult subject – anyone can do it! We’re providing a budgeting basics series in the next few newsletters to help anyone interested in improving their budgeting skills. Please do the recommended assignments if you are interested in controlling your money!

The financial ramifications of what is happening due to the pandemic are going to affect us as a society for a long time after it’s over. That’s a complicated topic but budgeting is simple, and it can really give you peace of mind during emergencies!

Definition of Budgeting

My definition of budgeting is “knowing how much money you have and deciding how it will be used.” Almost sounds too simple, right? That’s because people tend to over-complicate it, give up and then decide it must be complicated because they can’t do it. (Much like dieting for me!) *“Budgeting is knowing how much money you have and deciding how it will be used.”*

How to Budget

We will break down the steps to budget so we can learn about them and practice them. We will build up to a budget and then learn how to decide how we will use our money. Here are the steps we will take to understand our budget:

Step 1: We will track all the money we spend.

Step 2: Create a simple budget.

Step 3: Learn about our debt.

Step 4: Set goals.

Step 5: Maintain and revise.

We will spend a little more time on Step 1 because the best way to begin to understand how much money we have is to look at what we are spending! By the end of this simple step, we will be ready to move on to Steps 2 and 3. After Steps 1-3, we will have enough understanding of our obligations, how much money we have to budget and the timing of our obligations to decide how to use our money more wisely.

Getting Started



Step 1 is to write down everything you spend immediately. It’s very important to keep it simple so you can do it every time you open your wallet, use your debit card or write a check.

You can write it in a spiral notebook, on a legal pad, on a spreadsheet on your computer, use an app or let your bank track it for you.

Notebooks – write down the date, vendor and amount. A small notebook can come with you so writing them down immediately won’t be a problem.

Spreadsheets – unless you have an iPad, you will likely need to log these each evening. A good way to do this is to place the receipt in your wallet or purse, log them when you get home and throw them away.

Apps - You can search apps for tracking your expenses. There are many out there – I couldn’t find one simple enough or flexible enough for my preferences. However, many find them useful, you might too! You can also start with a pad and pencil and move to an app later. Some of the top recommendations are:

Mint: Best overall

PocketGuard: Best to keep from overspending

You Need a Budget: Best for type-A personalities

Wally: Best for just budgeting

Goodbudget: Best for couples

Simple: Best app tied to a bank account

Bank - let your bank track it for you. Most banks provide breakdowns of your expenditures off your debit card. That works if you use your debit card for *all* your purchases. If you prefer cash for some items – give yourself a set amount a week, log it as miscellaneous or something that fits how you are spending it. For example, if you spend \$20 on fast food/coffee shops log it as that. It’s important that you don’t exceed the \$20 without writing it down if you go over! Or use your debit card when your \$20 is gone.

Warning

This assignment sounds easy but there are some common challenges you might run into – not keeping up in logging your expenditures, not wanting to admit where you spend money, getting behind and giving up. Remember, you are the only one that will see your list. It’s an assignment that won’t be turned in! Once you recognize your spending habits, you can make decisions – so write it *all* down, even the things you wish you didn’t buy. Don’t give up. If you realize you are behind – dig through your wallet, purse, glove box, the pile on the kitchen counter, etc. and find those receipts to get your log caught up!

This is what your list might look like. The 4th column is to note what was purchased when it’s not obvious. You will need to know what you spent money on when we get to Step 2 so make notes if you need to.

1-Apr	Mortgage	1,200.00	
1-Apr	VISA	75.00	
2-Apr	Dutch	4.25	
2-Apr	Dari Mart	2.99	ice
3-Apr	Jaliscos	68.00	
5-Apr	Church	200.00	
6-Apr	Shell	65.45	
6-Apr	Walmart	138.63	groceries
8-Apr	Joe's Garage	45.95	truck
8-Apr	Dutch	4.25	
9-Apr	Doctor	209.00	
9-Apr	Walmart	34.22	gifts

Keep it simple, write it all down and be prepared to move to Steps 2 and 3 in the July newsletter. Good luck!

Reopening America after COVID-19

Perspective based on numbers

Wuhan, China reported deaths from pneumonia in December 2019, later determined to be the COVID-19 virus. COVID cases have since been reported in every country in the world. As of May 3, 2020, the US has 1,122,486 confirmed cases (.003394 - .3394% of our population) and 65,735 deaths (.000198 - .0198% of our population). Total population of the US was 330,689,970 on May 3rd.

The Oregon Health Authority reports to the CDC that we have tested 62,054 (.014431 - 1.4431% of our population), 59,374 were negative (.95681 - 95.681% of those tested) and 2,680 were positive (.043188 - 4.3188% of those tested and .000623 - .0623% of our population) and 109 deaths (.040671 - 4.0671% of positive cases tested and .000025 - .0025% of our population).

H.O.P.E.
"Hang On,
Pandemics End"

Opening the country/Oregon

When the pandemic will end for us is unknown at this time. Be sure to track and follow legal stay at home orders. At some point we will open our communities back up and it is important we prepare for that. The CDC makes the following suggestions:

Maintain and revise your plan

Take steps to reduce your risk of exposure to the virus that causes COVID-19 during daily activities. Reducing exposure to yourself and others is a shared responsibility. Continue to update your plan based on updated guidance and your current circumstances.

Continue routine cleaning and disinfecting

Routine cleaning and disinfecting are an important part of reducing the risk of exposure to COVID-19. Normal routine cleaning with soap and water alone can reduce risk of exposure and is a necessary step before you disinfect dirty surfaces.

Surfaces frequently touched by multiple people, such as door handles, desks, phones, light switches, faucets, electronics, shared tools, steering wheels, etc. should be cleaned and disinfected at least daily. More frequent cleaning and disinfection may be required based on level of use. For example, certain surfaces and objects in public spaces, such as shopping carts and point of sale keypads, should be cleaned and disinfected before each use.

Consider choosing a different disinfectant if your first choice is in short supply. Make sure there is enough supply of gloves and appropriate personal protective equipment (PPE) based on the label, the amount of product you will need to apply, and the size of the surface you are treating. Remember you can use 1/3 cup of bleach to a gallon of water if you can't find other disinfectants.

Maintain safe behavioral practices

We have all had to make significant behavioral changes to reduce the spread of COVID-19. To reopen America, we will need to continue these practices:

- social distancing (specifically, staying 6 feet away from others when you must go into a shared space)
- frequently washing hands or use alcohol-based (at least 60% alcohol) hand sanitizer when soap and water are not available
- wash hands before and after meals and smoking
- wearing cloth face coverings
- avoiding touching eyes, nose, and mouth
- staying home when sick
- cleaning and disinfecting frequently touched objects and surfaces

Consider practices that reduce the potential for exposure

It is also essential to change the ways we use public spaces to work, live, and play. We should continue thinking about our safety and the safety of others.

To reduce your exposure to or the risk of spreading COVID-19 after businesses reopen, consider whether you need to touch certain surfaces. Consider wiping public surfaces before and after you touch them. These types of behavioral adjustments can help reduce the spread of COVID-19 and keep us open.

Another way to reduce the risk of exposure is to make long-term changes to routine practices. These could include leaving doors open to reduce touching by multiple people, opening windows to improve ventilation, or removing objects in your common areas, (ie: change coffee creamer containers to individual packets.)



Conclusion

Reopening America requires all of us to move forward together using recommended best practices and maintaining safe daily habits in order to reduce our risk of exposure to COVID-19. Remember, we're all in this together!

Stay safe out there!



Safety Suggestions

In March, Heather Shaffer suggested installing a panic button at the front desk that would alert employees in the back office to come up front to assist with a safety concern. (We have unstable persons who come in and can be threatening at times.)

In April, Garrett Castle suggested linking the safety tools in Procore (in development) with Safety Northwest's site visit reports.

Both will receive \$100 for their suggestion and both will be entered in the \$500 drawing at the end of the year.

Send your safety suggestions to Peggy Burian at pburian@chambers-gc.com or drop them by the office.

Proper Cleaning and Disinfecting Per CDC Guidelines

Clean

- Wear disposable gloves when cleaning and disinfect.
- Clean surfaces using soap and water, then use disinfectant.
- Cleaning with soap and water **reduces the number of germs, dirt and impurities** on the surface.
- Disinfecting **kills** germs on surfaces.
- Practice routine cleaning of frequently touched surfaces.
- High touch surfaces include: Tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets, sinks, etc.

Disinfect

Follow the instructions on the label to ensure safe and effective use of the product. Many products recommend:

- Keeping surface wet for a period of time.
- Precautions such as wearing gloves and making sure you have good ventilation during use of the product.

Diluted household bleach solutions may also be used if appropriate for the surface.

- Check the label to see if your bleach is intended for disinfection and ensure the product is not past its expiration date. Some bleaches, such as those designed for safe use on colored clothing or for whitening may not be suitable for disinfection.
- Unexpired household bleach will be effective against coronaviruses when properly diluted. Follow manufacturer's instructions for application and proper ventilation. Never mix household bleach with ammonia or any other cleanser. Leave solution on the surface for at least 1 minute.
- To make a bleach solution, mix: 5 Tablespoons (1/3rd cup) bleach per gallon of water or 4 teaspoons bleach per quart of water.

Bleach solutions will be effective for disinfection up to 24 hours. Alcohol solutions with at least 70% alcohol may also be used.

Soft Surfaces

For soft surfaces such as carpeted floor, rugs and drapes:

- Clean the surface using soap and water or with cleaners appropriate for use on these surfaces.
- Launder items (if possible) according to the manufacturer's instructions. Use the warmest appropriate water setting and dry items completely.

OR

- Disinfect with a household disinfectant designed for soft surfaces.

Electronics

For electronics, such as tablets, touch screens, keyboards and remote controls.

- Consider putting a wipeable cover on electronics.
- Follow manufacturer's instruction for cleaning and disinfecting.
- If no guidance, use alcohol-based wipes or sprays containing at least 60% alcohol. Dry surface thoroughly.

Laundry

For clothing, towels, linens and other items

- Launder items according to the manufacturer's instructions. Use the warmest appropriate water setting and dry items completely.

- Wear disposable gloves when handling dirty laundry from a person who is sick.
- Dirty laundry from a person who is sick can be washed with other people's items.
- Do not shake dirty laundry.
- Clean and disinfect clothes hampers according to guidance above for surfaces.
- Remove gloves, and wash hands right away.



Clean

- Wash your hands often with soap and water for at least 20 seconds.
- Always wash immediately after removing gloves and after contact with a person who is sick.
- Hand sanitizer: If soap and water are not readily available and hands are not visibly dirty, use a hand sanitizer that contains at least 60% alcohol. However, if hands are visibly dirty, always wash hands with soap and water.

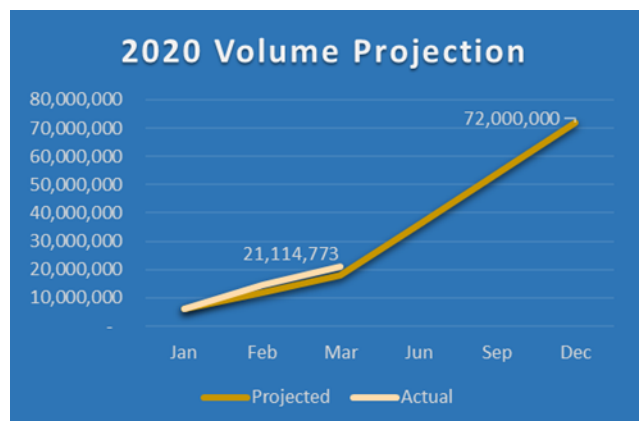
Hands Often

Additional key times to clean hands include:

- After blowing one's nose, coughing, or sneezing
- After using the restroom
- Before preparing food
- Before and after eating
- Before and after smoking
- After contact with animals or pets
- Before and after providing routine care for another person who needs assistance (e.g. a child)

Always avoid touching your eyes, nose and mouth if possible. Definitely do not touch your eyes, nose and mouth with unwashed hands.

Stay safe out there!



First quarter results show volume ahead of annual projections for 2020.



Caught in the Act! Core Value Nomination

Jon Baugus recently shared his knowledge of lay out of concrete foundations for Butler buildings with an employee new to the company. He alerted him to the things to plan for and told him to contact him anytime with additional questions.

He has also checked in with him. Jon told me, “he’s a great guy and a good fit for our company. I want to see him be successful!” This is a great example of all our core values! Submitted by Debi Creager.

Jon will receive \$100 and will be entered in the \$500 drawing at the end of the year.



Innovation Suggestions

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- Tony Rodriguez suggested, using Vlogs to promote pre-engineered building design capability, to demonstrate they are more than a “box.”

Interesting suggestion, Tony will receive \$100 for the suggestion and will be entered in the \$500 drawing at the end of the year.

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SPD has been hard at work remodeling several spaces at the Lane County Public Works Building, included in the remodel are, an Emergency Operating Center and transforming an IT/Mechanical Room into a Kitchenette.



itb+ IT Bytes

Important Reminders.....

Naming Conventions - The company standard for naming convention of files is 50 characters. The 50 characters includes spaces, periods, slashes, numbers, special characters, and letters. The date standard for the date is YYMMDD or YYYYMMDD. Dashes/slashes/or periods are not within these limits for any department or person.

Zoom – The security features implemented within our company Zoom account keep out uninvited attendees. It’s very important to:

- Always use a meeting password
- Don’t use the “Personal Meeting ID”
- Always use the “Generate Automatically” meeting ID
- Always use the waiting room
- Always use “Only signed-in users can join the meeting”
- Always “Lock the Meeting” after all planned attendees have arrived. See the How To called “Meeting Host Set Up.”

- Make sure your Zoom software is up-to-date. See the How To called “Updating Zoom.”

Zoom is so busy with unintended growth that for the months of May and June only Business and Enterprise account administrators can get support from Zoom. All other users will be directed to the online resources at Zoom.

Hot Spot – Due to the unique situation in the world right now, many people are working remotely. If you work remotely and are using your iPad or iPhone as a hotspot, make sure and turn the hotspot OFF when you are finished using the computer. Leaving the hotspot on incurs big data usage. Turning your device off and leaving your hotspot on does not turn off the hotspot. Data usage will still occur even if the device is off. Always turn off the hotspot on the device.

Cleaning Your Devices – Remember, disinfecting sprays and wipes are harmful to your devices (phones, iPads etc.) We have cleaning wipes in the office, under the copy room table approved for use on your devices. If your job site needs them, let IT know so they can be delivered to the jobsite.

If you have any questions regarding the above, contact IT.

Project Spotlight

Homes For Good

When Homes for Good began to outgrow their current facility on Day Island Road near Alton Baker Park, they purchased the old Eugene Public Library building to turn into their new home. They hired PIVOT Architecture as the lead designer for the remodel, and in December 2018 they hired Chambers as CM/GC. The three biggest challenges on this 35,000 SF remodel project were (1) meeting Homes for Good's aggressive schedule demands, (2) accommodating the Kaiser-Permanente medical clinic that occupied a portion of the 1st Floor and would remain in operation throughout construction, and (3) substantial envelope "surprises".



The schedule requirements were driven by the sale of Homes for Good's Day Island Road facility. The facility was sold to a developer who planned on demolishing the facility to construct a new development on the property. Homes for Good had to be in their office before the end of April. The result was the 10-month project needed to be completed in 8-months. To achieve this aggressive timeline, the project heavily utilized extended work hours and weekends. The hard-working Chambers crew led by Tim Jacobs and Aaron Hamrick logged over 1,250 hours of overtime to pull this off for Homes for Good!

Kaiser-Permanente occupied nearly 5,500 SF of the building during construction. This complicated the project in many ways. Not only did we have to manage the noise and smells generated from construction activities as to not disturb their employees or patients, but the design called for key elements of their space to be impacted. The building received a brand-new HVAC and fire alarm system, which posed problems as we needed to ensure the old systems serving Kaiser's space remained operational until the new systems were up and running. Furthermore, Kaiser's server room was located smack-dab in the middle of the remodel area on the Lower Level. The sensitive equipment needed to be safe-guarded against potential damage and required clean air flow to keep the equipment cool. Lastly, Homes for Good's new vestibule design required taking space from Kaiser's sitting area. Once again, the Chambers crew on-site did a fabulous job managing these challenges and keeping Kaiser happy.

The last hurdle our Chambers team had to overcome were the substantial envelope failure "surprises" that popped up after demolition. The main roof over the 1st Floor was actively failing, the 2nd Level's metal-decking was completely corroded, the curtain-wall systems had failed and were allowing moisture into interior walls, and large areas of exterior walls were uninsulated or had gaps allowing you to see daylight on the other side. Not ideal! However, the Chambers team put their problem-solving hats on, and found low-cost, high-value solutions to each of these issues all while maintaining Homes for Good's critical move-in date.

The end result is a beautiful new space for Homes for Good to do what they do best –get every Lane County resident who needs help, into a home. Impacted by COVID-19 right as construction wrapped-up, Homes for Good continues to move-in and is slowly beginning operations in their new space. With any luck, they'll be fully relocated and operational by the end of May.

Great job Jacob Abbatello, Chris Boyum, Anthony Braunger, Aaron Hamrick, Mike Hogenson, Hailee Horn, Joseph Jacobs, Tim Jacobs, Ethan McConnell, Izayah Moriguchi, Scot Moore, Chris Pirtle, John Roe, Steven Serjeant, Ken Smith, Darell Stinson, and Robert Wilson!



Looking Back...

High Street Terrace



High Street Terrace was constructed in 1997. Twenty-three short years ago. At that time Eugene was not experiencing a boom in apartment housing like we see now. High Street Terrace was one of the first high-rise structural steel frame apartment projects built in Eugene.

Chambers was hired by the Baker Family (previous Owners of the Register Guard) and teamed up with Arbor South Architects (Bill Randall) to do the design/build work. Glen

Hiestand was the superintendent, Bellamy Daffe was the Project Engineer, Steve McCallen started as the project manager; he left Chambers before the job was completed; Dave Bakke took over the PM duties to completion. Glen Hiestand went on to construct the U of O Moshofsky Center.

When built, High Street Terrace was marketed as secure high-end luxury apartments. The targeted tenants were not students so much as young professionals who worked downtown. The interior finishes were detailed with style, high end doors and windows, fixtures, etc.

All the interior finish work was completed by our carpenters, primarily Carl Turner and Pete Cropper. The building was constructed for \$4.5M dollars. In todays market it would be more in the \$13M to \$15M range.



The building, because of the geometry, had a unique foundation system. It wasn't designed to avoid settling, but rather so it would not fall over. It had a small building footprint and was tall in proportion. The building foundation was anchored to the earth with very large and very deep rock geo-piers with tie-rod anchors. Essentially huge gravel dead-man anchors that act as a stabilizer for the building sway, so it would not topple over during a seismic event.

The project was completed on time, and on budget. Over the last 20 years there have been no construction issues. The quality has held up nicely and the building has maintained a high occupancy rate. It was certainly a project Chambers was proud to be a part of then, and still proud of today.



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