



# The Chambers Connection

## Chambers Construction

Volume 4 Issue 3

May 2019

•BUILDING WHAT'S IMPORTANT IN PEOPLES' LIVES•



### President's Message



Dave Bakke, President

#### "It Can Turn in an Instant"

I'm not sure how many have followed the tragic news of the crane collapse in Seattle a few weeks ago. The videos of the fall were tough to watch. Accidents such as these are a somber reminder of how quickly life can change on a construction site. It hits home even more when it happens so close to us; and to folks who were Oregon residents. In the case of the Seattle event, it took the lives of passers-by as well.

Each day hundreds of thousands of men and women across the country work construction. Annually there are close to 1,000 deaths that are construction related. We hear from our safety committee the number one cause year after

year is fall protection. Nearly 40% of fatalities are related to lack of proper fall protection. The top four causes remain steady at 1) fall protection (40%) 2) being struck by an object (8%) 3) electrocutions (7%) and 4) being crushed between items (5%). The Seattle crane collapse falls under item #4.

When I started in commercial construction nearly 40 years ago in Arizona, the first job I had was working on a 3-story wood framed apartment, I set deck beams, by hand, at the edge of the floor, without fall protection. At that time I was young, had no experience at all, and just figured this was the norm. During my 7 years in Arizona I witnessed many injuries. Arms cut open and fingers cut off by skilsaws with guards pinned back, broken arms and legs, falls from floors and roofs because of no fall protection, scaffold collapse because of no formal training, forklifts toppling because of untrained operators. At one point a friend who I had worked with died on another project. In my seventh

year I was the injured victim, caused by my own lack of awareness and idea of job safety. Today I pay the price with pain and crooked body parts due to that lack of judgment.

When the crane collapsed it brought to light, front and center, how important safety is and why it should never be compromised. We put such an emphasis on safety because we want all of you to go home safe and sound every day. Please; don't be careless, don't cut a corner, help keep yourself and others safe. We understand how hard your job can be, and how dangerous at times. Trust me when I say, your life can turn in an instant. When an accident happens, it only takes an instant before its too late.

Be safe out there.

Thank you again for all you do!

Go Chamber's!

Dave B.

Stay positive; play to win-win • Be a teammate; communicate and act to build respectful and trusting relationships

Build long-term relationships before short-term gains • Build it like you own it

Find the time and create opportunities to help each other • Be a problem solver, bring solutions daily



Chamber's office will be closed in observance of Memorial Day, Monday, May 29th.

- Northern Gold Foods Field Crew**-Aaron Hamrick, Anderson Vanberg, Anthony Johnson, Brandon Hastings, Breck Hosford, Cristian Hernandez, Darren Babcock, Doug Sullivan, Frank Travis, Gina Fernandes, Horacio Garcia, Izayah Moriguchi, Jacob Wilson, James Cowles, John Peters, John Tejada, John Wettengel, Ken Smith, Logan Zenk, Mark Harrington, Mike Hogenson, Patrick Waldynski, Ron Hartman, Ron Miner, Ryan Briggs, Scot Moore, Shawn Tull, Steven Serjeant
- Heartfelt Guest House Field Crew**-Chris Pirtle, Erin Lawrence, Gregg Wallsmith, Horacio Garcia, Izayah Moriguchi, James Cowles, John Roe, John Wettengel, Joseph Jacobs, Ken Smith, Levi Connelly, Nolan Perkins, Paul Larose, Pavlo Prymolenny, Ron Hartman, Ron Miner, Scot Moore, Shawn Tull, Steven Serjeant, Tim Jacobs, Todd Keffer
- Jerry's Springfield Field Crew**-Brandon Hilburn - Taylor, Chris Pirtle, Horacio Garcia, Joe Hartsock, John Roe, Ken Smith, Leroy Wyant, Mel Taylor, Mike Hogenson, Paul LaRose, Ron Hartman, Ron Miner, Scot Moore, Steven Serjeant, Todd Keffer
- KVAL Field Crew**-Chris Pirtle, Erin Lawrence, Gregg Wallsmith, Horacio Garcia, Jason Londo, John Peters, John Tejada, Leroy Wyant, Patrick Waldynski, Paul LaRose, Pavlo Prymolenny, Scot Moore, Shawn Tull, Steven Serjeant,
- Civic Park Field Crew**-Breck Hosford, Cassandra Dare, Chris Pirtle, Gregg Wallsmith, Joe Hartsock, Jon Baugus, Leroy Wyant, Mark Shaffer, Nolan Perkins, Paul LaRose, Pavlo Prymolenny, Ron Miner, Scot Moore, Steven Serjeant, Todd McNally

(continued, pg 2)

Chambers Construction

98,012

HOURS WORKED WITHOUT INJURY OR INCIDENT

04/30/19

## Employee Spotlight

### Under Construction

(continued)

#### Kendall Lexus

**Field Crew**-Aaron Hamrick, Adam Hastings, Chris Pirtle, Cody Shovey, Darren Babcock, John Peters, John Tejada, John Wettengel, Jon McCoy, Kellie Norris, Leroy Wyant, Mike Hogenson, Nolan Perkins, Patrick Walynski, Ron Hartman, Ryan Collins, Scot Moore, Shawn Tull, Steven Serjeant, Todd Keffer, Todd McNally

#### Kendall Chevy GMC

**Field Crew**-Brian Warmer, Cody Shovey, Horacio Garcia, John Peters, John Tejada, Jon McCoy, Kellie Norris, Mark Harrington, Mel Taylor, Mike Hogenson, Nolan Perkins, Pavlo Prymolenny, Ricky Harrison, Scot Moore, Steven Serjeant

#### Kendall TRU/UVI

**Field Crew**-Aaron Hamrick, Adam Hastings, Chris Pirtle, Cody Shovey, Dave Bakke, Horacio Garcia, Izayah Moriguchi, Jesse Baugus, John Peters, John Tejada, Jon McCoy, Kellie Norris, Leroy Wyant, Nolan Perkins, Patrick Waldynski, Paul LaRose, Pavlo Prymolenny, Ricky Harrison, Ron Hartman, Ryan Collins, Scot Moore, Steven Serjeant, Todd Keffer

#### Coos Bay School District - Millicoma & Eastside

**Field Crew**-Doug Sullivan, Kellie Norris, Scot Moore, Tim Cable, Todd Keffer

#### KTVL

**Field Crew**-Mike Good

### Introducing Superintendents, Will Vaughan and Steve Schattenkerk



Will has joined us as a superintendent and is running the Seneca Warehouse project. He has 17 years of construction experience. He previously worked as a superintendent for Wildish and has many years specializing in concrete.

He is originally from Michigan but has lived in Oregon for the last 16 years. He was

fortunate to be able to take a 4 month vacation with his girlfriend traveling across the country, seeing many interesting things on their trip. He enjoys golfing and all kinds of motorcycles. He spends his free time with his 10 year old son, Brayden who enjoys soccer.

Will says he has been looking for this position for a while, it is exactly where he wants to be in his construction career. He is glad to be with Chambers and has heard many positive things about our culture.



Steve has recently joined Chambers as a Superintendent and will be running the Evergreen Medical project. He has worked on many medical facility projects and has a good feeling about this one. He has over 35 years in construction and spent 25 of them with Meili Construction. He retired for a while but has decided to return to construction. Some of his favorite projects are community in-

involved projects such as the conference center at the Douglas county fairgrounds and building a battered women's shelter in Roseburg. He enjoys volunteering and working with all the people that contribute to these types of projects.

He has lived in Roseburg all his life and has 3 sons who are in the construction trade as well. When he is not working on a job, he is very busy tending his 200-acre ranch. Sometimes he runs livestock and hays in the summer. He has a warehouse where he has built tiny homes and may continue with that hobby again someday.

### Welcome New Team Members



Jesse Baugus,  
Apprentice Carpenter



Ryan Collins,  
Carpenter

### Know Your Hard Hats



When you see an orange or blue hard hat, you are looking at an apprentice. Give them tips where you can and teach them to always work safely. The orange hats mean the person is under 18 -they have different break requirements and limitations with and around certain tools and equipment. See Superintendent, or call Mark Harrington or Scot Moore for more information.



Joseph Jacobs,  
Project Assistant

### Apprenticeship Classes

**Date:** May 18th  
**Time:** 7:00am-3:30pm  
**Topic:** Roof Framing

**Date:** June-TBD  
**Time:** 7:00am-3:30pm  
**Topic:** Roofing

These classes are open to all Chamber's employees and you are paid for your time in class. Please contact Mark for more information at [mharrington@chambers-gc.com](mailto:mharrington@chambers-gc.com) or by cell 541-972-0997.



## Employee Spotlight

### Kellie Norris...



Kellie Norris has been with Chambers for almost 5 years and her position is Senior Project Engineer. She is very busy working at Kendall Lexus, Kendall Chevy, Kendall TRU/UVI, and two schools in Coos Bay School District – Eastside and Millicoma.

Prior to joining Chambers, Kellie had 14 years of experience in plumbing and mechanical contracting and grew up with a dad who worked in construction. She was raised in Bend and Eugene and spent 8 years in Hawaii where she met her husband. They have been married 23 years and they have two children, a 20-year-old son who is in the Marine Corps and 14-year-old daughter who will be starting high school in September.

In her spare time, she enjoys reading and music. Her happiest places are Disneyland and the ocean. She hopes someday to go to Italy and explore the Vatican City.

Her favorite project so far has been Kendall Ford, she really enjoys working with the Kendall owners and states they are great to work with. When asked what she likes most about her job, she says “A lot.” She loves the company and people she works with. Her position is very pro-

cessed oriented and is a perfect fit for her. Every day is different, and every job is different, she is continuously learning and is never bored. She loves to see a building built from the ground up. Eventually she would like to work towards project management but is very happy with her current position. She likes being part of this company and the values it upholds. She has a lot of respect for our owners and people that work for Chambers.

Chambers appreciates how dedicated Kellie is, she is willing to work long hours and does a great job!

Kellie sets a great example of our core value of “Build it like you own it”.



### TANA BAKER'S RETIRING



*Please join us in celebrating Tana*

**Friday July 12, 2019**  
**4:00 PM - 6:00 PM**

**CHAMBERS CONSTRUCTION**  
**3028 JUDKINS ROAD - EUGENE OR**  
**541-687-9445**



Light Fare  
& Beverages



Retirement Toast  
and/or Roast  
around 5:00 pm

## Come Join the Fun!



### PICNIC

**Jasper Park - Site #1**  
**Saturday, July 27, 2019**  
**12:00 - 4:00 pm**

**Catered BBQ, music, bounce house,  
slide, face painting, games & more**



## Employee Spotlight

### AIA Awards

The 2019 Eugene Oregon AIA Construction Craft Award's ceremony was held May 8<sup>th</sup>, 2019 at the UO Ford Alumni Center. 18 individuals were nominees for this prestigious award recognizing these individuals in the building industry who have mastered the ideals of their craft on a particular project or over the course of their careers.

Chambers Construction out of 18 nominees had two individuals nominated, Tim Jacobs, Construction Superintendent and Jon McCoy, Construction Superintendent. All individuals are nominated by an architect who recognized the individual mastered the ideals of their craft.

After introducing all 18 individuals, the jury selected 6 individuals to receive awards. Our employee Jon McCoy was selected as one of the six award recipients. This AIA recognition is highly regarded. If you see either of them, you may want to give a shout out to Tim and Jon for being recognized and to Jon for being selected.

Many others within our organization qualify for the definition of a Craftperson and we are proud that Jon and Tim were nominees this year. We are honored to be amongst so many skilled and deserving individuals of this acknowledgement.

Some past nominees include; Nick Pappas, Dave Krull, Randall White, Bill Bunch Jack Makarchek and Don Brockmann. Both Jack and Don have previously won the award.



2019 Award winners, Jon McCoy on far left

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### Shout Out!

Tammy Crafton and the picnic committee wants to thank Jon Baugus for recommending J & C BBQ & Catering to cater our upcoming picnic. We appreciate the suggestion!

### \$\$ Drawing \$\$

The last drawing had several employees submitting entries, Sarah Focht's name was drawn for the \$50.00 gift card. The answer was Chambers had \$45 million in sales with Butler since the beginning of our partnership in 1974.

**No matter what our position with Chambers, we all have communication with our subcontractors. Share a positive experience about one of Chamber's subcontractors for an entry in this drawing.**

For a chance to win this time, submit your comment to Pam Hansen by June 10th at [phansen@chambers-gc.com](mailto:phansen@chambers-gc.com) or call her at 541-868-8521 to be entered into a \$50.00 gift card drawing.

### June/July Anniversaries

Dave Hilles	47
Dave Bakke	27
Brian Erickson	23
Debi Creager	20
Frank Travis	16
Chris Boyum	15
Mark Harrington	15
Shawn Hussey	14
Tim Jacobs	6
Ron Miner	6
Nancy Thornton	5
Horacio Garcia	5
John Peters	3
Tony Rodriguez	2
Amber Keffer	2
Brandon Hilburn-Taylor	2
Gina Fernandes	1
Joe Hartsock	1
Pavlo Prymonlenny	1

### Birthdays

Janelle Welling	6/3
Brent Shjerve	6/4
Joseph Hartsock	6/12
Todd McNally	6/14
Tana Baker	6/18
Tim Jacobs	6/21
Cristian Hernandez	6/21
Izayah Moriguchi	6/22
Jesse Baugus	6/22
Anderson Vanberg	7/2
Cassandra Dare	7/4
Adam Hastings	7/7
Dave Hilles	7/13
Aaron Hamrick	7/16
Tony Rodriguez	7/26
Jerry Barr	7/28



### INNOVATION IDEAS

Innovation ideas submitted in March and April were:

- Visiting the "Demolition Zone" on Franklin for stress relief by Steven Serjeant
- Incentivize mentoring by Stacy Ivey
- Training during down times by Tim Jacobs

Thanks for the suggestions. All 3 were awarded \$100 and will be included in the drawing for \$500 in December. Congratulations Steven, Stacy and Tim! Send your suggestions to Peggy Burian at [pburian@chambers-gc.com](mailto:pburian@chambers-gc.com) or drop it by the office.



## Employee Spotlight

### Wellness Employee Spotlight



Whether you enjoy an exhilarating serotonin inducing run or enjoy a timeless drift down the river on a crisp winter morning with premonitions of

hooking a notoriously elusive steelhead (I'll take both), we will all do well to participate in the chamber's wellness culture. These events connect us to the community in a positive manner, and even more than that, it gives us the revival we all need to be the

best at what we do: "build it like we own it!"

I enjoyed participating in the EWEB'S "Run to Stay Warm" event. It was a great chance to enjoy some exercise and come to realize the result of coming in first place in my age bracket was far less important than the opportunity to benefit families in dire need of financial assistance during the harsh winter. Also, it was a chance to reflect on what drives the intelligent minds that have worked hard to build Chambers into what it is today; to see "Chamber's rubber hit the road."

More recently, I've found that purely exercising is not enough to achieve wellness by my own definition. I try to augment the wellness culture with a wholistic approach: It's spending time with friends and family, listening to God, and helping someone out

when you have the capacity to do so. Its discovering what type of recreation begins to fire the comforting synapses that replenish our minds for work. I find satisfaction in making plans to contribute to my wellness and following through. Sometimes I just choose to find a quiet spot and let my clumsy fingers cling to my acoustical guitar or blow out some tunes on my harmonica.

Then, when I think about what to fuel my body with, I'm constantly striving to bring that carrot stick to my mouth and take my other hand out of the bag of food dyes and low-density lipoprotein cholesterol (that's the bad stuff folks).

So, I challenge all you hard workers, to find what keeps you well, and make it a point to treat yourself to the occasion.

- Nolan Perkins

Come join the Wellness Committee. We will now be meeting at lunch time, once a month on a Friday. Your input and involvement is valued and we will provide lunch and other fun incentives. Email Erin [elawrence@chambers-gc.com](mailto:elawrence@chambers-gc.com) for more info.

### The Eugene Marathon and Duck Dash



Shawn Hussey, Kim Cailteux and family



Breck Hosford and family



Erin Lawrence, Darell Stinson and family



## News

### Wellness Monthly Events – May/June 2019



#### **Bark in the Park 5k & 10k**

(Benefitting Greenhill Humane Society)

Date: Sunday May 19th

Event Schedule: 8:30 a.m.

Location: Alton Baker Park – Eugene



#### **My Breast Friends 5k & 10k**

(Benefitting Oregon Cancer Foundation)

Date: Saturday June 8th

Event Schedule: 10:00 a.m.

Location: Alton Baker Park – Eugene



Cassandra Dare, Tony Rodriguez, Tim Jacobs, Debi Creager, Kim Hutchens, Erin Lawrence and family at the Ronald McDonald Walk



#### **Silvan Ridge Twilight 5k**

(Benefitting Jane Higdon Foundation)

Date: Saturday June 22nd

Event Schedule: 6:00 p.m.

Location: Silvan Ridge Winery – Eugene

TO REGISTER OR HAVE QUESTIONS EMAIL

[wellness@chambers-gc.com](mailto:wellness@chambers-gc.com)

### **Aerial View of Heartfelt Guest House**





## News



**Chamber's employees and family volunteered for Oregon Cancer Foundation by helping prepare meals for Lane County residents dealing with cancer.**



Tim Jacobs, Todd Keffer, Cassandra Dare, Doug Sullivan, Erin Lawrence, Dave Bakke, Jason Londo, Scot Moore, Brian Warner with family.

## On the Local News



Tim Jacobs with the KMTR News anchors Kendall Bartley and Greg Tanner at the Heartfelt Guesthouse for the filming of the new "Just Try It" segment that runs on KMTR morning news



KEZI News aired a story about Chamber's apprenticeship program and spoke with apprentices' Jacob Wilson, James Cowles and Cristian Hernandez at the Northern Gold job site.



### Sun Glasses vs Safety Glasses



Spring is here! Now is the time many people working outdoors break out the sun-glasses. While

conventional sunglasses may protect the eyes from glare, they do a poor job of protecting your eyes from the industrial hazards of splashes, flying objects and dust. In fact, conventional glasses can present their own hazards in the workplace.

***It is a fact that the frame and lenses used in safety glasses are stronger than the frame and lenses used in conventional glasses.*** When an object strikes the lens of safety glasses it is very unlikely that the lens would dislodge. This is not true of conventional eye wear, especially those types with wire frames. When an object strikes the lens of conventional glasses, the lens can shatter, showering the wearer's eye with shards of glass. But, with a pair of approved safety glasses, the lens may break, but it will not shatter back into the eye.

***Safety glasses also have shields to reduce the risk of foreign objects reaching the eye from the sides, top or bottom.*** Sunglasses do not. Glasses with leather side shields are never recommended for general or industrial use because they almost completely eliminate peripheral vision. In fact, in some parts of the country these glasses are illegal to wear while driving.

***Because sunglasses have a darkened lens, some people mistakenly believe these glasses will provide the needed protection when welding, brazing, or cutting.*** This is far from the truth. A darkened lens will not protect your eyes from the infrared (IR) and ultraviolet (UV) radiation. Wearing glasses with darkened lenses which are not made for industrial applications, can actually be more dangerous than wearing no glasses at all. This is because the eye attempts to compensate for less light by opening the pupil wider. In turn, this allows more of the damaging radiation. For adequate protection from the visible light produced by welding, the lens must be of a specified shade. Sunglasses are not welding/cutting goggles.

***What should you look for when selecting safety glasses?*** First, be sure

the glasses are indeed safety eye wear, by checking to see if they comply with American National Standards Institute (ANSI) standards, the organization which sets the criteria for safety eye-wear. This will be stated on the packaging and on the frame of the glasses. Look for "Z87.1." This is the ANSI designation identifying the glasses as approved safety eyewear.

***Although not a necessity, consider glasses providing IR and UV protection.*** Look for glasses that are lightweight and adjustable. If the glasses don't fit properly, they won't be comfortable and thus they may not be worn. Try them on and adjust them before starting work. A good pair of safety sunglasses can be purchased for less than \$10. This is certainly a deal when you consider you are protecting your priceless eyes.

***Chambers employees are required to wear safety glasses when working in the field and exposed to eye hazards.*** The company supplies them. If you do not have a pair, or need a better fitting pair, talk to Scot Moore or Steven Serjeant. Protect your priceless eyes!

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## Meetings



Meetings are a necessary part of business and we sometimes feel like they are in the way of producing results. This should not be the case. These simple rules for business meetings can help insure they add to our efficiency and production. Following proper meeting etiquette fosters cooperation and respect among the participants. Lack of etiquette and poor planning are the primary reasons business meetings fail.

***Arrive Early*** – Arrive 5-15 minutes early to meetings. This allows you to find a seat and mentally prepare for the meeting. It also shows respect to the meeting organizer.

***Follow the Agenda*** – The agenda should be sent to all participants 1 week in advance. If anyone wants to suggest a change or an addition, they should contact the organizer 48 hours in advance to allow time for any changes to be re-distributed out to participants. The agenda should mention the start and end times as well.

***Be Prepared*** – Come prepared to the meeting. Each participant should bring any materials or data they will need to the meeting and be familiar with the topic. The purpose of the meeting is to discuss the topic at hand. You waste everyone's time if you are not prepared to contribute to the topic.

***Turn off Phones*** – Turn off your phone prior to the start of the meeting. If you are expecting an important phone call, set your phone to vibrate and step out of the meeting to take it.

***Really Listen*** – You may find that many of the questions you have about a topic are answered in the meeting. Listen attentively and take notes. This shows respect to other participants and gives you a solid base for your responses.

***Speak in Turn*** – Keep the meeting organized by only speaking when you have the floor, don't interrupt others who are speaking or hold side conversations.



## Sauerkraut To The Rescue

Sauerkraut has been around for centuries, it is one of the most widely known lacto-fermented vegetables. Some of its history can be traced back to China over 2000 years ago, and to Europe during the Roman Empire. This was very valuable during the time before electricity or refrigeration, as it enabled foods to stay fresh during long journeys.

With sauerkraut being around for so many centuries it has been proven to be a very healthy choice for many health issues. It aids in digestion, increased blood circulation, heart health and even provides a good source of energy. It also reportedly strengthens the immune system as well as your bones.

What is sauerkraut? It is fermented cabbage and spices, which give it a slightly sour taste. The fermentation process means that there is not exposure to heat during the process. Due to the fermentation process, sauerkraut has far more benefits than fresh cabbage. This fermentation process creates the conditions for probiotics and enzymes to be formed naturally, much like those found in yogurt.

Sauerkraut is low in calories, but rich in nutrition. It is also fairly high in salt so if you are on a reduced salt diet it may not be a good choice for you. It is high in dietary fiber, iron, calcium, magnesium, phosphorus and potassium. At lower levels it contains vitamins A, C and certain B's.

The fermentation process produces good bacteria and probiotics. Our gut contains trillions (yes, that is 12 zeros) of micro-organisms. This is thought to be ten times the number of cells in your body. Probiotics are one of the first lines of defense against toxins and bacteria, additionally they can improve digestion and overall health. Probiotics are also known to help improve the gut biome during and after the use of antibiotics. Research has also linked probiotics to reducing gas, bloating, constipation and diarrhea. Reportedly one serving of sauerkraut contains 28 distinct varieties of bacterial strains. Additionally it boosts a variety of enzymes which can further aid in digestion, breaking

down nutrients into smaller more easily digested molecules.

Getting the most out of store bought sauerkraut:

**Avoid Pasteurized Varieties:** Pasteurization kills the beneficial bacteria and enzymes, refrigerated varieties are usually not pasteurized. But read the label, to be certain.

**Avoid Preservatives:** Preservatives usually mean a low probiotic count.

**Avoid Sugars:** Sauerkraut should only have two ingredients. Salt and cabbage. Extra vegetables may be okay, and are sometimes added.

The good news is that you do not have to eat piles of it to get all of its amazing benefits. A typical serving size is often only 100 grams or 4 ounces. Sometimes, just a big bite at every meal is enough to gain the health benefits.

For those of you who are adventurous you can make your own. There are many easy recipes available



# itb+ IT Bytes

We all know that springtime means spring cleaning.....but have you thought about including spring cleaning your electronics? If you don't regularly clean things up, now is a great time.

- Go through your contacts; making updates and deleting as warranted will help reduce the clutter.
- Also, go through and clean out your email box. Folder anything that can be put into file folders.
- Go through and clean up your bookmarks from your web browsers. Bookmarks are used all the time and can quickly become cluttered and messy.
- Make sure you don't have any documents saved on your local computer (C Drive). Verify that everything is on a network drive, for example in a job file or in your personal folder on the P drive to make sure that everything is backed up.
- Don't forget to clean your cell phone screen to get rid of germs. We have screen cleaning wipes in the copy room. If you don't get into the office very often, let Kim H know and she'll get some delivered to you.
- Also, clean your keyboard, computer screen, mouse, and Mitel phone. We have air dusters around and the same wipes that are used for cell phones are great for keyboards and Mitel phones. Make sure to only use products that Chambers provides to clean your equipment to prevent damage.

Happy spring cleaning!



## Caught in the Act!

Employees submitted the following individuals caught demonstrating our core values in the months of March and April:

**Tana Baker nominated Stacy Ivey** "I'd like to nominate Stacy Ivey for following Core Values 2 and 3.

We all know how stressful an emergency can be and even more so when it happens during work and you need to have someone cover your position. This recently happened to me, no notice, no coverage and the doctor requested I attend. I brought my dilemma to Stacy, she immediately volunteered to assist with coverage, assured me not to worry, and was very compassionate regarding my situation. She made the time to cover without hesitation and I appreciate the extra effort

she made knowing how heavy her workload was. I would like to acknowledge the extraordinary efforts made and her display of a good teammate! Thank you."

**Darell Stinson nominated Frank Travis** "Short on manpower, conflicting vacation schedules, a very small window of weather and other factors, found our Gresham project in dire straits for a scheduled front entry and sidewalk concrete pour. Frank was told of our dilemma and literally called out the cavalry. Reaching out to his long-standing contacts, I soon had my choice of sub-contractors. Frank's long term relationship with these sub's, resulted in their willingness to step-up to the plate and lend us a hand. For the record, Salem Concrete sent two finishers to our aid. To you Frank, I thank you, for bringing solutions daily, and exemplifying Chambers Core Values."

**Tammy Crafton nominated Peggy Burian** "Right after emailing Peggy Burian that our website would be down for a short time due to maintenance and updates, she took a call from our web developer saying the site was completely down. I had left

the office and she immediately sent a text message telling me to check my voicemail – there might be more issues with the site. Because Peggy quickly reacted to the call, we were able to address the problem and get the site relaunched much sooner. In this situation I saw Peggy use Core Values 2, 3 and 4. Thank you Peggy!"

In random drawings, Darell Stinson/ Frank Travis and Tammy Crafton/ Peggy Burian were drawn for the \$100 awards. (Execs are not eligible for the money but Frank appreciates the recognition!)

Between employee donations, Dave Bakke's match and the company match we raised a total of \$2,400 for the families of the construction workers who were killed in the crane accident in Seattle. Thanks to everyone who contributed.



## Project Spotlight



We are nearing completion on the KVAL remodel and addition to their studios located on top of a steep hill and narrow road in south Eugene. KVAL has been in the community since 1954 and is now a part of the Sinclair Broadcast Group headquartered in Maryland. KVAL is 1 of 191 stations they own. Sinclair has a custom contract they use for construction of their facilities, they use an architect out of Maryland and they have a few folks out of their corporate office involved in the process.

Some unique challenges in this project were starting with a legal review and response of the custom contract form, the architect's plans did not reflect the rock that KVAL sits on or the additional work it caused for the foundations, and holding weekly owner meetings primarily on the phone. Working through these challenges allowed us to form a relationship of trust with the "corporate" folks, as well as the local folks we've recognized for years.



JR Jackson, General Manager of KVAL, contacted Tony Rodriguez just before the Superbowl letting him know they were very pleased with our work at their station and were giving us a 2<sup>nd</sup> commercial spot during the Superbowl as a

thank you. They also gave us really good time spots for both our ads to run!

The rock under KVAL had to be drilled and removed in many places for us to pour foundations for the addition to

the existing facility. This is very loud work and KVAL studios have been operational through the whole process. The manager communicated to us when we needed to take a break so they could broadcast the news. So the work proceeded in a stop and start pattern during the foundation work.

KVAL's studio is in a very beautiful location, when the weather is nice! The snow in February/March basically shut down construction for 2 weeks. Due to the narrow, winding roads we questioned getting steel up to the site, but



the truckers managed it nicely.

The owner is also upgrading the main electrical service while we are finishing up construction of the remodel and addition. As the work gets done, they move their technology

into the new areas. It's quite a feat while still operating! We respond to their needs as they come up during this process.

John Wright said, "Jason (Londo) is a go-getter and his structural knowledge was certainly needed on this project." Erin Lawrence came in and performed QC during the installation of the windows. She will come back for close outs and punch. We had a great group of subs that worked well together on this project.

Good work and thanks to the KVAL team of: John Wright, Scot Moore, Jason Londo, Leroy Wyant, Erin Lawrence, Steven Serjeant, Chris Pirtle, Shawn Tull, John Tejada, Andrew King, Ron Miner, John Peters, Patrick Waldynski,



### Project Manager, Superintendents and Carpenters

Any employee who refers an applicant receives a \$.50/hour increase when the employee is hired for as long as they stay employed with us up to one year. That equates to a \$1,000 employee referral fee for new hires who stay for a year or longer. Please direct experienced carpenters to our website to apply. Tell them to check the employee referral box and fill in your name. You can also let Stacy Ivey, Frank Travis or Scot Moore know of your referral.

## Looking Back...

### Downtown Athletic Club (DAC) Tunnel

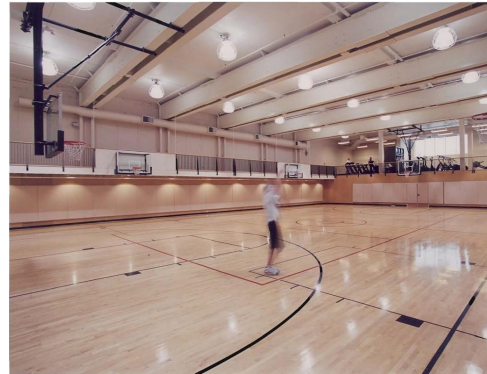
How many of you remember when the heart of Downtown Eugene was a car-free “mall”? In 1971 the fateful decision to close the streets was made. Later one former downtown merchant commented that Eugene sustained more damage from the “mall” than it would have from a natural disaster. By 2001 the area had been slowly returned to its original configuration.

In 1998 Chambers Construction contributed to what was hoped at the time to be a resurgence of the Downtown area. You might not know but when you are driving on Willamette Street along the DAC you are driving over a pedestrian tunnel we built. The tunnel connects the DAC to the Newberry Building which we renovated into a basketball court, day care center, offices and other amenities.

Add the DAC Tunnel under Willamette Street to our list of highly technical projects benefitting our clients and the community.



DAC Willamette street view



DAC basketball court



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